Letter from the Chancellor

As the Chancellor of MacCormac College, I have witnessed numerous progressive changes to the training of students, our culture, academic offerings, and campus facilities. The College continues to be on-path to become one of the nation’s premiere private, two-year, not-for-profit colleges. I am very proud of the accomplishments and milestones that MacCormac has achieved throughout the past 112 years, upholding its mission to provide a transformative educational experience; challenging students to excel; preparing students to become lifelong learners; and encouraging students to be responsible citizens in our global community.

MacCormac nurtures its diverse student body and maintains the best educational atmosphere to encourage personal and professional growth. Students at MacCormac receive hands-on, personal attention from qualified instructors with real-world industry experience. The small class sizes prove extremely beneficial for all ages and learning experiences and provide opportunities for cross-program discovery and involvement beyond the classroom. Our knowledgeable and service-oriented administrators maintain an open-door policy and regard all students as part of the MacCormac family. As students progress through their academic careers at MacCormac, they will find abounding opportunities designed to grow their knowledge base, strengthen their personal attributes, and develop as solid professionals prepared for the workforce or for their next level of education.

This e-catalog is intended as a guide to MacCormac College’s program offerings as well as the College’s policies and other pertinent information for all of our students. Those who have chosen a path with MacCormac can expect nothing less than dedication from all members of our staff, administration and faculty, and an abundance of resources to ensure their success. This e-catalog is an important tool for all students as it contains degree requirements, class descriptions, and financial aid information.

Obtaining a college degree is extremely important, and I want you to succeed. Once you walk across the stage at commencement as an official MacCormac College graduate, you have a degree that will never grow old, need to be updated or expire. Upon completion of our program, you have accomplished a feat that you can be proud of for the rest of your life.

I wish all students the absolute best in this critical next chapter of your life. I’m proud to have the honor of helping you reach your greatest potential – and I expect nothing less.

Regards,

Dr. Marnelle Alexis Stephens
Chancellor
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MacCormac College 2016-2017 Academic Catalog
# 2016-2017 Academic Calendar

**Fall Semester (15 Week)**

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Registration Week</td>
<td>M-F August 29-September 2</td>
</tr>
<tr>
<td>New Student Orientation (Mandatory)</td>
<td>Tu August 30th</td>
</tr>
<tr>
<td>Faculty Orientation</td>
<td>W August 31st</td>
</tr>
<tr>
<td>Labor Day Holiday (College Closed)</td>
<td>M September 5th</td>
</tr>
<tr>
<td>Day and Evening Classes Begin</td>
<td>Tu September 6th</td>
</tr>
<tr>
<td>Late Registration Week</td>
<td>Tu-W September 6-14</td>
</tr>
<tr>
<td>Last Day to Register and Drop/Add Classes by 5 pm</td>
<td>W September 14th</td>
</tr>
<tr>
<td>Late New Student Orientation (Mandatory)</td>
<td>Th September 15th</td>
</tr>
<tr>
<td>Academic Participation Report due at noon</td>
<td>F September 23rd</td>
</tr>
<tr>
<td>Midterm Week</td>
<td>M-F October 24th-28th</td>
</tr>
<tr>
<td>Midterm Grades Due</td>
<td>Tu November 1st</td>
</tr>
<tr>
<td>Last Day to Withdraw with a &quot;W&quot; grade @ 60% mark</td>
<td>Tu November 8th</td>
</tr>
<tr>
<td>Thanksgiving Holiday (College Closed)</td>
<td>Th-F November 24-25</td>
</tr>
<tr>
<td>Finals Week</td>
<td>M-F December 12-16</td>
</tr>
<tr>
<td>Last Day of Fall Classes</td>
<td>M December 19th</td>
</tr>
<tr>
<td>Final Grades Due by 9 am</td>
<td>W December 21st</td>
</tr>
</tbody>
</table>

**Spring Semester (15 Week)**

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Registration Week</td>
<td>Tu-F January 3-6</td>
</tr>
<tr>
<td>New Student Orientation (Mandatory)</td>
<td>Th January 5th</td>
</tr>
<tr>
<td>Faculty Orientation</td>
<td>F January 6th</td>
</tr>
<tr>
<td>Day and Evening Classes Begin</td>
<td>Tu January 17th</td>
</tr>
<tr>
<td>Late Registration Week</td>
<td>Tu-M January 17-23</td>
</tr>
<tr>
<td>Martin Luther King Holiday (College Closed)</td>
<td>M January 16th</td>
</tr>
<tr>
<td>Last Day to Register and Drop/Add Classes by 5 pm</td>
<td>W January 25th</td>
</tr>
<tr>
<td>Late New Student Orientation (Mandatory)</td>
<td>Th January 19th</td>
</tr>
<tr>
<td>Academic Participation Report due at noon</td>
<td>Th February 2nd</td>
</tr>
<tr>
<td>Midterm Week</td>
<td>M-F March 6-10</td>
</tr>
<tr>
<td>Midterm Grades Due</td>
<td>M March 20th</td>
</tr>
<tr>
<td>Last Day to Withdraw with a &quot;W&quot; grade @ 60% mark</td>
<td>M March 20th</td>
</tr>
<tr>
<td>Spring Break</td>
<td>M-F March 27-31</td>
</tr>
<tr>
<td>Finals Week</td>
<td>M-F May 1-5</td>
</tr>
<tr>
<td>Last Day of Spring Classes</td>
<td>M May 8th</td>
</tr>
<tr>
<td>Final Grades Due by 9 am</td>
<td>W May 10th</td>
</tr>
<tr>
<td>Commencement</td>
<td>F May 12th</td>
</tr>
</tbody>
</table>

**Summer Semester (12 Week)**

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Registration Week</td>
<td>M-F May 15-19</td>
</tr>
<tr>
<td>New Student Orientation (Mandatory)</td>
<td>T May 16th</td>
</tr>
<tr>
<td>Faculty Orientation</td>
<td>W May 17th</td>
</tr>
<tr>
<td>Day and Evening Classes Begin</td>
<td>M May 22nd</td>
</tr>
<tr>
<td>Late Registration Week</td>
<td>M-F May 22-26</td>
</tr>
<tr>
<td>Memorial Day Holiday (College Closed)</td>
<td>M May 29th</td>
</tr>
<tr>
<td>Last Day to Register and Drop/Add Classes by 5 pm</td>
<td>W May 31st</td>
</tr>
<tr>
<td>Late New Student Orientation (Mandatory)</td>
<td>Th June 1st</td>
</tr>
<tr>
<td>Academic Participation Report due at noon</td>
<td>Th June 8th</td>
</tr>
<tr>
<td>Independence Day Holiday (College Closed)</td>
<td>Tu July 4th</td>
</tr>
<tr>
<td>Midterm Week</td>
<td>M-F June 26-30</td>
</tr>
<tr>
<td>Midterm Grades Due</td>
<td>M July 3rd</td>
</tr>
<tr>
<td>Last Day to Withdraw with a &quot;W&quot; grade @ 60% mark</td>
<td>Tu July 11th</td>
</tr>
<tr>
<td>Finals Week</td>
<td>M-F August 7-11</td>
</tr>
<tr>
<td>Last day of Summer Classes</td>
<td>M August 14th</td>
</tr>
<tr>
<td>Final Grades Due by 9 am</td>
<td>W August 16th</td>
</tr>
</tbody>
</table>

MacCormac College reserves the right to change the Academic Calendar without notice.
MacCormac College: 112 Years of Leading in Education

College History
MacCormac College possesses a robust, defined history, including many dates of distinction that mark the College’s progression and solidify its place as a competitive community college. The rich history of MacCormac draws many students, in combination with its exemplary program offerings.

1904: MacCormac College opens its doors in Hyde Park, Illinois, under the leadership and vision of Dr. Morton MacCormac, its founding president.
1912: MacCormac leads the nation by becoming the first institution of higher learning to offer a Court Reporting degree.
1973: MacCormac establishes the first Paralegal Studies program in the state of Illinois.
1976: To better serve Chicagoland’s western suburban marketplace, MacCormac expands to open a campus in Berkeley, Illinois.
1979: The Higher Learning Commission, a commission of the North Central Association of Colleges and Schools, accredits MacCormac College, ensuring that the College meets or exceeds the learning, educational and professional standards set forth by the Commission.
1983: MacCormac’s Berkeley campus moves to larger, more modern quarters in Elmhurst, Illinois.
2000: Leaving its roots in the Hyde Park community, MacCormac relocates its headquarters to the historically significant Heyworth Building located in the heart of downtown Chicago.
2004: MacCormac celebrates its 100th anniversary of growth and excellence in preparing students for productive careers in the business world.
2005: MacCormac is reaccredited for another 10 years by the Higher Learning Commission (HLC).
2010: MacCormac receives the Independent Colleges Capital Program grant, totaling over $300,000, for use on campus expansion and upgrades designed to further enhance the student learning experience.
2011: The day and night Court Reporting program is approved by the National Court Reporters Association (NCRA) for five years, showing an outstanding education in Court Reporting at the College.
2011: MacCormac’s first endowment fund is established, a significant legacy achievement that strengthens the College’s foundation for the future.
2012: The Court Reporting program celebrates 100 years of preparing students for service excellence to the legal profession.
2012: MacCormac launches new associate degree programs in Criminal Justice and Entrepreneurial Studies.
2013: MacCormac’s Paralegal Studies program is approved by the American Bar Association.
2013: MacCormac receives federal grant totaling over $295,000 to launch the Communication Access Realtime Translation (CART) and Captioning Certificate Program.
2013: MacCormac unveils Learn 2 Laugh, its first institution-wide fundraiser and a productive evening of philanthropy, networking, and awareness building.
2013: Utilizing opportunities made available by technology, MacCormac offers its first online courses.
2014: The unparalleled and first of its kind Center for Academic Personal and Professional Excellence (CAPPE) is launched to the MacCormac community.
Mission Documents

MacCormac College Mission:
MacCormac College is a private institution whose mission is to provide a transformative educational experience to its diverse student body in an environment that encourages, empowers, and nurtures students and promotes learning. Our comprehensive academic programs challenge students to excel in their academic and career pursuits and prepare students to be lifelong learners and responsible citizens in a global society.

MacCormac College Vision:
Affirming and building upon its 112-year-old heritage, MacCormac College will be nationally recognized for its effective integration of teaching and learning, its specialized career-focused programs, and its emphasis on service and outreach. MacCormac College will emerge as a leader in the advancement of community college completion rates by:
- Recruiting, retaining, and graduating students who are academically prepared for the MacCormac experience.
- Amending programs and expanding course offerings to address changes in the job market and to ensure that students are provided with cutting-edge educational methodologies at MacCormac.
- Sustaining an active, engaged, and socially-aware student body that continuously gives back to the Chicagoland community and participates in volunteer opportunities, internships, externships, and networking events.
- Building a highly-qualified faculty and administration committed to academic excellence and a student-centered approach to education.

MacCormac College Values:
We honor our shared values by holding ourselves and each other accountable to:
- A dedication to student success
- A commitment to academic excellence
- The practice of community service and volunteerism
- The promotion of leadership and collaboration
- A respect for diversity
Location

MacCormac College is located in the heart of downtown Chicago, just steps away from the Magnificent Mile and Millennium Park. The campus is housed in the historic Heyworth Building on Jewelers Row, a few short blocks from City Hall, the court system, libraries and countless tourist attractions. This central location provides myriad benefits to students, the most apparent being the accessibility and convenience of attending the college. Chicago’s public transportation system is one of the nation’s best and provides the ability for students to commute with ease from as far as Indiana. Students in all five programs can easily take advantage of all that downtown Chicago has to offer, both in their education and as a resident of Illinois. The museums, foundations, large businesses and other nonprofits represent a significant resource to all students as they progress through MacCormac, and tremendous contacts within specific industries can be made due to the campus’ central location. Students will take advantage of the numerous law firms, small businesses, agencies and corporations that are within walking distance of the campus. This close proximity offers off-campus activities, internships, mentorships and involvement with major decision-makers in the downtown area. MacCormac’s downtown Chicago campus enables students to thrive in the city’s cultural and economic diversity.

Downtown Chicago Map

Map courtesy of startherechicago.com
Accreditation

MacCormac College is accredited by The Higher Learning Commission (HLC), a commission of the North Central Association of Colleges and Schools.

HLC
30 N. LaSalle Street Suite 2400
Chicago, IL 60602-2504.
800-621-7740 - e-mail: info@naccije.org

Approvals

• MacCormac College is approved as an independent, not-for-profit institution by the Department of Education, State of Illinois, and is authorized to grant associate degrees.
• MacCormac College is listed in the Education Directory, Colleges and Universities, Department of Health, Education, and Welfare, U.S. Department of Education.
• MacCormac College is an approved institution for the Illinois Student Assistant Commission (ISAC) Monetary Grant Awards.
• The Department of Justice approves the College for the education of students from foreign countries.
• MacCormac College is approved for Veterans Benefits
• MacCormac College is approved as a Minority-Serving Institution (MSI) and a Hispanic-Serving Institution (HSI) with the U.S. Department of Education.
• MacCormac College’s Court Reporting Program is certified by the National Court Reporters Association (NCRA)*
• MacCormac College’s Paralegal Program is approved by the American Bar Association (ABA)**

Institutional Memberships

• American Association for Paralegal Education
• American Association of Collegiate Registrars and Admissions Officers
• Federation of Independent Illinois Colleges and Universities
• Hispanic Association of Colleges and Universities
• Illinois Articulation Initiative
• Illinois Association of College Admission Counselors
• Illinois Court Reporters Association
• Illinois Paralegal Association
• Metropolitan Library System
• National Association of Student Financial Aid Administrators
• National Association of Legal Assistants
• National Court Reporters Association
• National Junior College Athletic Association
• Association of American Colleges & Universities
• American Association of Community Colleges
• Illinois Association of Student Financial Aid Administrators

*NCRA
National Court Reporters Association
8224 Old Courthouse Road,
Vienna, VA 22182
candrews@ncra.org
www.ncra.org
(800)272-6272

**ABA
American Bar Association
321 N. Clark Street,
Chicago, IL 60654-7598
www.americanbar.org
www.abaparalegals.org
(312)988-5618

For obtaining or reviewing documents describing accreditation, please contact
Roberto D. Torres, Dean of Academic and Student Affairs
Joining the MacCormac Community: Enrollment

Admissions Requirements

Admission to MacCormac College offers full- or part-time enrollment to all students who are academically prepared to succeed in their selected program of study. Admission decisions are based upon an applicant's potential for academic success - as determined by high school academic transcripts and/or GED scores as well as potential to contribute to and gain from the MacCormac experience. Admission to the College is made without respect to age, gender, race, religion, national origin, ethnicity, sexual orientation or disability. The College will not retaliate against any applicant, student, employee or staff member who makes or files a complaint, grievance or lawsuit. Fulfillment of requirements does not guarantee admission; MacCormac College utilizes a comprehensive review process for admission decisions. Admission decisions are binding and may not be appealed through the Grievance Procedure. MacCormac College reserves the right to deny admission to applicants whose behavior is judged incompatible with the mission documents of MacCormac College.

Candidates for admission to the Paralegal Studies, Criminal Justice, Business Administration, and Entrepreneurial Studies Degrees must submit the following:

- A completed MacCormac College application form provided by the Office of Admissions or online
- A nonrefundable application fee of $20.00
- Copy of high school diploma or a GED
- An official high school transcript of credits from a regionally-accredited high school last attended or GED scores
- ACT or SAT scores

Candidates for admission to the Court Reporting Degree must submit all of the above PLUS the following:

- Transcripts showing that the student graduated in the top 50% of high school class
- Official college transcripts from all institutions attended with a cumulative GPA of 2.5. Must have a “C” or above in all English classes. All colleges must be regionally accredited; all Court Reporting programs must be NCRA approved.
- Successfully pass a keyboarding test at 30 wpm or above. On-site testing required.

Admission of Transfer Students

Students in good academic standing from regionally-accredited, two- or four-year colleges will be considered for admission. Candidates applying as transfer students must complete:

- A MacCormac College application form provided by the Office of Admissions or online.
- A nonrefundable application fee of $20.00
- An official high school transcript of credits from the high school last attended and/or GED scores
• Official transcripts from each regionally-accredited college and university attended

All students who are not transferring credit for College Composition will take the Accuplacer exam to determine what level of English they need. In addition, all students not transferring credit for College Composition also will be asked to provide a writing sample based on a MacCormac College writing topic.

Admission of International Students

Prospective students from countries in which the U.S. Embassy or Consulate requires a TOEFL score, should complete the Test of English as a Foreign Language (TOEFL) and have their scores reported to MacCormac College. Minimum TOEFL scores of 500 on paper-based test or 61 on the Internet-based test are required. The MacCormac College institutional code number is 1520. This TOEFL test is given throughout the world and is valid for two years after the test date. The test is given on fixed dates, 30-40 times a year.

• Candidates for admission should complete and mail a MacCormac College application to the College along with an official transcript of a high school or college record, a recent photograph (snapshot size), and the required application fee.
• Each prospective student must be able to prove that monetary funds are either available in the United States from sponsors or relatives, or that funds can be released from their native country without any difficulty. MacCormac College scholarships and grants to foreign students are available in limited numbers and amounts.
• Certificate of attendance at a U.S. high school will be considered for provisional admission. Candidates must present documentation verifying four total years of high school (or foreign equivalent) completion, inclusive of U.S. and foreign attendance. Students admitted provisionally must enroll full-time and attain 2.5 GPA during their first MacCormac College semester of study to gain full admission.
• Upon approval of the application, prospective students will receive an offer of admission and an Immigration Form I-20. A nonrefundable advance tuition deposit of $6000.00 USD must be paid to the College upon receipt of the student visa, per tuition and fee schedule. An international student’s tuition balance must be paid in full at time of registration.

Readmission

After a one-year suspension, students must apply for readmission to the College, but students are NOT guaranteed admission to the College. Readmission procedures will be consistent with first-time admissions procedures including placement testing and application fees as appropriate. In addition, students will be required to submit an essay and work plan that outlines how they plan to succeed. If students attended another college while suspended from MacCormac, they must share this information and provide transcripts. Failure to disclose attendance at another institution will be grounds for the denial of an application for readmission or possible dismissal. Students who have been suspended for academic deficiencies will be placed on academic probation upon readmission and will be placed in COL-2010 Student Success, a one-credit course. Students must achieve a semester grade point average of 2.0 in the semester they are readmitted.
Nondiscrimination

MacCormac College does not discriminate on the basis of age, gender, race, religion, national origin, ethnicity, sexual orientation, or disability in its admissions decisions; nor will the College retaliate against any applicant, student, employee or staff member who makes or files a complaint, grievance or lawsuit. Any student, who believes that he/she has been the victim of discrimination of any kind, should immediately contact the Dean of Academic and Student Affairs, any Program Director or the President. All complaints of discrimination are taken seriously. MacCormac will conduct an investigation and review its results with the student and appropriate faculty or staff. If MacCormac determines that discrimination has occurred, appropriate relief for the student bringing the complaint and appropriate corrective action will follow. MacCormac understands that these matters can be extremely sensitive and, so far as possible, will keep all student complaints and communications (i.e., interviews and witness statements) in strict confidence. MacCormac will not tolerate retaliation against any student who complains of discrimination of any kind or who cooperates with MacCormac in its investigation of any such complaint.

Admission Procedures

Registration
Dates and times to register will be published on the class schedule for the semester that the student plans to attend. The class schedule and registration forms will be available prior to the beginning of the semester.

Pre-Registration
Students who are continuing from one semester to the next, may pre-register before the end of the current semester by picking up a registration packet from the Registrar’s office.

Late Registration
Students may register for classes after the conclusion of the registration period and on or before the seventh day of class provided there is space available in the desired class. Court reporting classes are an exception to the late registration policy. Late registration for court reporting classes is not allowed after the first week of classes.

Orientation
MacCormac College requires all students to attend a one-day student orientation each semester prior to the start of courses. During this orientation students will meet in small groups to interact directly with the President, Deans and individual Program Directors to receive instruction of policies and learn about the College. This is also a time for students to become acclimated with the MacCormac environment and their individual programs of study as well as the great activities and learning resources available on campus. It is during this time that students are encouraged to join clubs or student-run organizations and become familiar with their instructors and the administration at the College. All students are informed of the dates via email as well as posting on the College’s website.
Illinois Articulation Initiative (IAI)

MacCormac College is a participant in the Illinois Articulation Initiative (IAI). The Illinois Articulation Initiative (IAI) is a statewide agreement that allows transfer of the completed General Education Core Curriculum between participating Illinois institutions. Completion of the General Education Core Curriculum at any participating college or university in Illinois assures transferring students that lower division general education requirements for an associate’s or bachelor’s degree have been satisfied. This agreement is in effect for students entering an associate or baccalaureate degree granting institution as a first-time freshman in summer 1998 and thereafter. For a complete list of participating Illinois colleges and universities, visit the web site at http://www.iTransfer.org. The Course Applicability System (CAS) offers information on courses, equivalencies, and program requirements. Student members of CAS receive information on course transferability and applicability at CAS institutions. The Baccalaureate Majors Recommendations build on the transferable General Education Core Curriculum by identifying courses in the major and prerequisite courses that students need to complete to transfer.
Transfer Articulation Agreements

Columbia College
600 South Michigan
Chicago, IL 60605

Concordia University Chicago
7400 Augusta Street
River Forest, IL 60305-1499

DePaul University
1 E. Jackson Street
Chicago, IL 60604

East-West University
816 S. Michigan Avenue
Chicago IL 60605

Franklin University
201 S. Grant Avenue
Columbus, OH 43215

Illinois Institute of Technology
3300 South Federal Street
Chicago, IL 60616-3793

Loyola University Chicago
820 North Michigan Avenue
Chicago, IL 60611

Midstate College
411 West Northmoor Road
Peoria, IL 61614-3558

National Louis University
122 South Michigan Avenue
Chicago, IL 60603

Northeastern Illinois University
5500 North St. Louis Avenue
Chicago, IL 60625

Robert Morris University Illinois
401 S. State Street
Chicago, IL 60605

Roosevelt University
430 South Michigan Avenue
Chicago, IL 60605
Credit Transfer

Transfer Credit
Courses may be acceptable for transfer credit from other accredited colleges and universities provided they are comparable in nature, content, and level to those offered at MacCormac College and the grades are the equivalent of a C or higher. A grade of C- is not acceptable for transfer credit. A maximum of 30 applicable credit hours is transferable.

Transfer credits may be applied toward MacCormac College’s degree programs:
- If the college or university is accredited by a regional-accrediting association (Credits from a college or university that is accredited by a national-accrediting association will be evaluated on a case-by-case basis.)
- If a grade of “C” or higher is attained
- If the courses apply to the degree program

Transfer Credit from MacCormac
The Registrar will assist students who want to transfer to a four-year institution of higher learning. Students wishing to transfer MacCormac College credit to another institution must request an official transcript copy be sent from the MacCormac College Registrar to the other institution. MacCormac College has transfer articulation agreements with four-year institutions.

Transfer of Legal Specialty Credits
Legal specialty credits may be transferred from a regionally-accredited, ABA-approved paralegal program only. A maximum of three legal specialty courses, or the equivalent of nine semester hours, may be transferred. The Program Director of the Paralegal Studies program must approve the transfer of legal specialty courses based on official transcripts and supporting materials (e.g., syllabus, course description) documenting that comparable outcomes have been addressed in the course. Credit based on examination or portfolio will not be given for legal specialty courses.

College-level, military, and paralegal transfer Credit/AP/CLEP
Students who have completed college-level courses or military credit courses appropriate to the degree program to be pursued may request to have their transcripts evaluated by the Registrar. Students must submit all official transcripts during the first semester of enrollment or under special circumstances make arrangements with the Registrar. After initial credit transfer evaluation, enrolled MacCormac students who wish to take courses at another institution for transfer to a MacCormac program must first consult with the appropriate Program Director. Transfer credits are not included in the cumulative grade point average (GPA). Students with transfer credits must complete a minimum of 36 semester hours from MacCormac College in order to graduate with a degree. Students with Paralegal Studies transfer credits in any course delivery format must complete seven courses of legal specialty coursework in traditional format to graduate with the Paralegal Studies degree.

Military credit must directly apply to program of study and may not exceed 12 semester hours. American Council of Education (ACE) lower-level credit recommendations within Guide to Evaluation of Educational Experience in the Armed Services are generally accepted.

Students entering MacCormac College will be awarded MacCormac course credit in the amounts
indicated below, provided official Advanced Placement (AP) score reports and/or International Baccalaureate (IB) transcripts and final score reports are submitted to the Office of Admission prior to enrolling at MacCormac College. MacCormac College will grant credit for a maximum of five AP/IB courses. Any questions regarding this policy should be directed to the Office of the Dean of Academic and Student Affairs.

### Advanced Placement Credit Awards

<table>
<thead>
<tr>
<th>Subject Area</th>
<th>A.P Examination</th>
<th>Score</th>
<th>Credit for MC Course</th>
<th>Credit Hours Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Science</td>
<td>Computer Science A</td>
<td>3–5</td>
<td>CIS-1150 Intro to Computers</td>
<td>3</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Calculus AB</td>
<td>3-5</td>
<td>MATH-1600 College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>Science</td>
<td>Biology</td>
<td>3-5</td>
<td>EAR-1010 Introduction to Earth Science</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Chemistry</td>
<td>3-5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Economics</td>
<td>Microeconomics</td>
<td>3-5</td>
<td>ECON-2220 Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Macroeconomics</td>
<td>3-5</td>
<td>ECON-2210 Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>English</td>
<td>English Language and Composition</td>
<td>4-5</td>
<td>ENG 1010 College Composition I</td>
<td>3</td>
</tr>
<tr>
<td>Psychology</td>
<td>Psychology</td>
<td>4-5</td>
<td>PSY 1010 Introduction to Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

### International Baccalaureate Credit Awards

<table>
<thead>
<tr>
<th>Subject Area</th>
<th>IB Exam Name</th>
<th>Standard or Higher Level Score (SL/HL)</th>
<th>Credit for MC Course</th>
<th>Credit Hours Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Language</td>
<td>English A1</td>
<td>HL 4</td>
<td>ENG 1010 College Composition I</td>
<td>3</td>
</tr>
<tr>
<td>Individuals and Society</td>
<td>Economics</td>
<td>HL 4-5</td>
<td>ECON-2220 Microeconomics ECON-2210 Macroeconomics</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Psychology</td>
<td>HL 4-5</td>
<td>PSY-1010 Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Philosophy</td>
<td>HL 4-5</td>
<td>PHIL-2050 Introduction to Ethics</td>
<td>3</td>
</tr>
<tr>
<td>Experimental Sciences</td>
<td>Biology</td>
<td>SL 4-5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mathematics and Computer Science</td>
<td>Mathematical Studies (SL)</td>
<td>SL 4-6</td>
<td>MATH-1600 College Algebra</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Computer Science</td>
<td>SL 4-5</td>
<td>CIS-1150 Introduction to Computers</td>
<td>3</td>
</tr>
</tbody>
</table>
Students whose previous academic work was not in the United States are asked to obtain official transcripts documenting their work. Translations of such documents must be certified in English. Credit will be awarded only if foreign credentials are evaluated by one of several approved foreign credential evaluation services (Educational Credential Evaluators Inc., World Education Services, Inc., and International Educational Research Foundation, Inc.).

**Credit by Examination**

Registered students may test out of a maximum of three courses in which they feel qualified because of previous work or education. Students may request a proficiency exam by completing a form available in the Registrar’s Office. Court reporting proficiency must be demonstrated in accordance with current professional standards. There is a $300.00 fee for each course passed through proficiency examination. If the student passes the examination, the credit, which will appear on the transcript as EXAM, is not used in computing GPA.

MacCormac College makes no claim or guarantee that credit(s) earned will transfer to another institution.
## Finance Your MacCormac Degree: Tuition and Financial Aid
### 2016-2017 Tuition and Fee Schedule

<table>
<thead>
<tr>
<th>Application Fee</th>
<th>$20</th>
<th>Transcript Fee</th>
<th>$20 each $50 Rush</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Fee Per semester</td>
<td>$150</td>
<td>Adm. Processing Fee Financial Aid Withdrawal</td>
<td>$100</td>
</tr>
<tr>
<td>Full-Time Tuition 12 to 16 credit hours</td>
<td>$6000 per Semester</td>
<td>Add/Drop/Withdrawal Course Fee</td>
<td>$175 per Course</td>
</tr>
<tr>
<td>Full-Time Tuition per Credit Hour over 16 credits</td>
<td>$500 per Credit Hour</td>
<td>Credit By Examination examination fee</td>
<td>$300</td>
</tr>
<tr>
<td>Part-Time Tuition 1 to 11 credit hours</td>
<td>$500 per Credit Hour</td>
<td>Course Audit Fee Audit Fee Certain restrictions apply for CR (See e-catalog)</td>
<td>$250 per Credit Hour</td>
</tr>
<tr>
<td>Textbook Fee Textbook Purchases</td>
<td>$350 per Semester Full-Time $250 Part-Time</td>
<td>Payment Plan Fee</td>
<td>$100 per Semester</td>
</tr>
<tr>
<td>General Graduation Fee</td>
<td>$95</td>
<td>Late Account Fee Delinquent 15 days Delinquent 30 days &amp; thereafter</td>
<td>$50 $50 monthly</td>
</tr>
<tr>
<td>CTA U-PASS Public transportation Transit card only available for full-time students</td>
<td>$185 per semester</td>
<td>Non-Sufficient Fund Fee Returned Checks</td>
<td>$30</td>
</tr>
<tr>
<td>Applied Fees: Lab fees -applies but not limited to the following courses: CR, CIS and LAW (excluding Law 1100, 1600 &amp; 1660)</td>
<td>$100 per Course</td>
<td>International Students Advance Tuition Deposit for Foreign I-20/F-1</td>
<td>$6,000</td>
</tr>
</tbody>
</table>

Tuition and fees are charged the same for all students whether residents or nonresidents of Illinois. Fees are charged as applicable to each student.

MacCormac College reserves the right to make changes at any time to the amount of tuition and fees. Notice of changes will be communicated in a revised catalog, an addendum or supplement to the catalog, or other written format.
Business Office

MacCormac College’s Business Office is located in office 220 and is open Monday – Friday from 9am to 5:30pm. The Business Office accepts tuition payments, transcript fees and all other academic monetary transactions. The College accepts cash, Visa, MasterCard, Discover, personal checks and debit cards for all transactions. The Business Office is available to answer questions regarding payment plans (if applicable), and the U-Pass program. Students will receive their refund checks at the Business Office during each semester if they are eligible.

Refund Policy

Students who officially withdraw during the first ten class days of any semester are eligible for a full refund of the tuition and fees owed for that semester. After the tenth class day of the semester, tuition is pro-rated based on the official withdrawal date. However, fees still apply. There is no refund after 60% of the semester is completed; students are responsible for 100% of the tuition and fees. The same applies for the shorter summer semester. Failure to officially notify the Registrar’s office of withdrawal is subject to an “F” grade and payment of the full tuition and fees for the semester.

Title IV--Federal Financial Aid Students

The policy for the Return of Title IV Funds is a result of the Higher Education Amendments of 1998. This policy affects students who completely withdraw from all classes in a semester and who are receiving or are eligible to receive Federal Title IV financial assistance. It does not apply to students who withdraw from some but not all classes within a semester. The Federal Title IV programs covered under this policy include Federal Pell Grants, Federal SEOG, Federal Perkins, Federal Subsidized, Unsubsidized, and PLUS Loan, but do not include the Federal Work-Study program. For students who withdraw during the semester, the College calculates a refund based on Return of Title IV Funds policy set by the U.S. Department of Education. Specific detail on the Return of Title IV Refund Policy is available in the Financial Aid Office. MacCormac College retains an administrative fee up to 5% or no more than $100. After 60% attendance in a given semester, no refund calculation applies and the College retains all of the student’s financial aid funds. The student is responsible for paying any outstanding charges to the College. The student’s official withdrawal date is determined by the Registrar according to the student withdrawal policy. If it is determined that a portion of the financial aid received on the student’s behalf is unearned, the College shares with the student the responsibility of returning those funds.

Any grant funds that the student is required to return to the federal programs are considered an overpayment. The student must either repay the amount in full or make satisfactory payment arrangements with the school to repay the amount. If the student fails to repay or make arrangements to repay the overpayment, the student loses eligibility to receive future federal financial aid at any institution.
Distribution of Refunds

As prescribed by law and regulation, refunds shall be credited in the following order:

1. Unsubsidized Federal Stafford/Direct Loans
2. Subsidized Federal Stafford/Direct Loans
3. Federal PLUS/Direct Loans
4. Federal Pell Grant
5. FSEOG
6. Other Student Financial Aid Programs
7. Other federal, state, private, or institutional sources of aid
8. The student

Payment Plans

MacCormac College allows students and/or parents to pay for their education via a monthly payment plan, paid directly to the College. To qualify for this option the individual must meet specific credit, income and education criteria. All interested parties must meet with the Dean of Finance and Operations and agree to a credit check at their own expense. Please see the Business Office for more information.
Financial Aid

There are many options available for students to assist them with the financing of their education. The first step in qualifying for financial aid is to apply. In order to apply for Federal Financial Aid, a student must:

- Be a U.S. citizen or eligible noncitizen
- Have a valid Social Security Number
- Have a high school diploma or GED
- Be enrolled in an eligible degree program
- Not be in default of any past Title IV financial aid

In order to apply for financial assistance, students must complete the Free Application for Federal Student Aid (FAFSA). This application is used to determine a student’s eligibility for all Federal and State Aid programs. The application can be completed on line at www.FAFSA.ed.gov.

Federal Parent PLUS Loan

Parents of dependent undergraduate students could possibly borrow money with low-interest rates through the Federal PLUS Loan Program. To be eligible to receive a PLUS loan, parents must pass a credit check. If they do not pass the credit check, they might still be able to receive a loan if a friend or relative agrees to co-sign. Repayment of the PLUS loan begins within 60 days after the funds are disbursed with no grace period. Go to www.studentloans.gov to apply online.

Federal Pell Grant

A Federal Pell Grant does not have to be repaid. Pell Grants are awarded to undergraduate students who have not earned a bachelor’s or professional degree. Eligibility is based on financial need, which is determined by the information provided on the Free Application for Federal Aid (FAFSA).

Federal Student Loan / Direct Loan Program

Federal student loans are low-interest loans made available to students from banks, the government, and other lending institutions. Federal student loans are considered “self-help,” therefore they must be paid back. There are two types of loans available to students:

- **Subsidized Student Loan:** Based on financial need, the federal government pays the interest on the loan as long as the student is enrolled at least half time and also meets other general eligibility requirements.

- **Unsubsidized Student Loan:** Eligibility is not based on need and the student is responsible for paying the interest on the loan from the date the funds are disbursed.
Repayment of these loans does not begin until six months after the student graduates or stops attending school on a half-time basis (less than 6 credit hours). Go to [www.studentloans.gov](http://www.studentloans.gov) to apply online.

**Federal Supplemental Education Opportunity Grant (FSEOG)**

A Federal Supplemental Education Opportunity Grant (FSEOG) does not have to be repaid and is for undergraduate students with exceptional financial need (with priority given to Pell Grant recipients). The amount of the award is based on need and the availability of funds.
Scholarships

Outstanding student scholars can receive only one of four scholarships listed in the current e-catalog. In order to be considered for a scholarship, the student must be enrolled full-time (12 semester hours). MacCormac College may withhold scholarship aid at any time there is evidence of failure to maintain established standards.

Presidential Scholarship – $2000 per semester
Inspired by President Marnelle Alexis Stephens to encourage continual growth and advancement of all people in our society through education, these scholarships are available to scholars applying for admission to MacCormac College. Prospective students must receive two official letters of recommendation, filed with the College, must show involvement in community service or leadership activities, and enter the College with a high school GPA of 3.75 or above, or a college GPA of 3.75 or above. Students are eligible to apply for renewal of the Presidential Scholarship if they maintain a 3.5 GPA and meet stated student expectations.

MacCormac Honor Scholarship – $1000 per semester
These ongoing scholarships are available to outstanding scholars who enter MacCormac College with a high school or college GPA of 3.6 or above. Students are eligible to apply for renewal of the MacCormac Honor Scholarship if they maintain a 3.4 GPA during each semester and meet stated student expectations.

Founders Scholarship – $600 per semester
These ongoing scholarships are awarded in honor of Morton and Mary MacCormac, who established MacCormac College in 1904. Awards are based upon a combination of academic achievement and school or community involvement. Eligible students must enter MacCormac with a high school or college GPA of 3.3 or above. Students are eligible to apply for renewal if they maintain a GPA of 3.0 or above and meet stated student expectations.

Veterans Scholarship – $1000 per semester
These ongoing scholarships are awarded to veterans applying to and continuing their education full-time at MacCormac College. Eligible students must present a letter of benefits eligibility from the U.S. Office of Veterans Affairs.

Dreamers Scholarship – $1000 per semester
These scholarships are awarded each semester to undocumented students with a GPA of 3.0 or above who are enrolled full-time at MacCormac College.

Transfer Scholarship – $600
This one-time scholarship award may be offered to students who transfer to MacCormac College and have completed a minimum of 12 semester hours with a GPA of 3.3 at a regionally-accredited institution of higher learning before transferring to MacCormac.

Opportunities Scholarship – $500-$1000 per semester
These ongoing scholarships are awarded to recent high school graduates applying to MacCormac from our partner high schools who show academic promise and financial need.
Recipients are eligible to receive the Opportunities Scholarship for the first two consecutive semesters as long as they meet stated student expectations.

**Student Family Scholarship – $300 per semester**
These scholarships are available to each member of the same immediate family (sibling, spouse, daughter, son) concurrently enrolled at MacCormac. Recipients must meet stated student expectations.

**Student Ambassador Scholarship – $250 per semester**
This scholarship is available to MacCormac College students who apply and are selected to participate in the Student Ambassador program.

**Aid for Veterans**

MacCormac College is a participant in the educational benefits program of the U.S. Department of Veterans Affairs. Veterans must present their letter of benefit eligibility to the Office of Financial Aid for participation.

**Federal Work-Study Program**

The Federal Work-Study Program is a federally-funded and need-based employment program that provides temporary employment on a semester-to-semester basis, based on available funds. The student participating in the program must be enrolled full-time and making satisfactory academic progress. Students must apply for work-study with the Director of Financial Aid.

**Monetary Award Program (MAP)**

The Monetary Award Program (MAP) provides grants to Illinois residents who demonstrate financial need. The student’s need is determined by the information provided on the Free Application for Federal Student Aid. To be eligible for this award, students must:

- Be a U.S. citizen or eligible noncitizen
- Be an Illinois resident
- Demonstrate financial need
- Not have received a bachelor’s degree
- Not be in default of any student loan or owe a refund on any federal or state grant
- Comply with Selective Service requirements
- Be enrolled in an eligible degree program
- Be enrolled either full- or half-time
- Make satisfactory academic progress

Students will receive a letter from the Illinois Student Assistance Commission (ISAC) informing them whether they will receive a grant through the Monetary Award Program. MAP grants can only be applied toward tuition and fees.
Financial Aid Regulations

Verification

The US Department of Education requires colleges to verify select students each academic year to receive federal funding. During this verification process the college will ask students to submit information to support the information provided on their FAFSA. Supporting documentation could include: household size, child support paid, adjusted gross income, applicant's dependency status, whether the applicant or applicant's parents file or do not file federal income tax returns and whether the applicant is eligible for auto zero EFC. Verification can determine if a student receives federal aid.

Satisfactory Academic Progress

In order to receive Federal and State financial assistance, a student must demonstrate reasonable academic progress towards the completion of his/her degree. To maintain satisfactory academic progress students must:

- Maintain a cumulative GPA of at least 2.0
- Attempt no more than 150 percent of the number of hours required to graduate from his or her academic program
- Have successfully completed a minimum of 67% of all credits attempted when progress is first measured and at the end of each semester thereafter.

Each student will have his/her progress monitored beginning at the end of the term in which the 12th credit hour has been attempted and at the end of each semester thereafter. If the student has not met the above standards, he/she will be placed on Financial Aid Warning for one (1) semester. If the student fails to meet the Financial Aid Satisfactory Academic Progress at the end of their warning term, his/her aid will be suspended.

Financial Aid Appeal

Students who fail to maintain satisfactory academic progress will lose their eligibility for further participation in any Title IV or State Financial Aid Program. Students may file an appeal to request reinstatement of their financial aid eligibility. Students should see the Director of Financial Aid.
Student Records and FERPA

MacCormac College recognizes the importance of maintaining consistent and responsible student records and acts in compliance with the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 12.32g) which stipulates that “a school may not generally disclose personally identifiable information from an eligible student's education records to a third party unless the eligible student has provided written consent.” This means that a student must give written consent if he/she wishes MacCormac to share educational information even if it is with a parent or spouse. More information can be found at http://www2.ed.gov/policy/gen/guid/fpco/ferpa/students.html.

The official Records Custodian, charged with maintaining student records is Mariza Silva, Registrar supported by Roberto Torres, Dean of Academic and Student Affairs. The Records Custodian is responsible for the security, integrity and confidentiality of student records. MacCormac defines student records as any record that can identify the student and includes the student name, social security number, address, phone number and educational history. Some examples include:

- Course history
- Transcripts
- Financial status
- Grade holds due to
  - Probation
  - Financial restraints

The College ensures the security, integrity and confidentiality of student records by maintaining strict procedures for dissemination of records to both internal and external publics. The Records Custodian complies with the regulations of FERPA and does not disclose confidential information unless requested through approved channels. Paper student records are archived in file cabinets in a secure area for five years, and the College utilizes an electronic database to gather student records. This database, SonisWeb, has been reviewed for accuracy and confidentiality and meets the College’s criteria for an academic database. SonisWeb also maintains an off-site backup system should MacCormac’s servers experience an unexpected loss, ensuring records are secure and accessible at all times.

Current and former students of MacCormac College can request an academic transcript only by submitting a signed written request to the Records Custodian. No other requests will be accepted. The request should include the name under which the student was registered, the social security number, dates of attendance, and a complete mailing address where the transcript is to be sent. The request should be made two weeks in advance.

Students and/or alumni are entitled to one free transcript, which is given at graduation, and there is a fee payable in advance for each additional transcript. A request for a transcript is denied if there is any outstanding debt, or documents, equipment or materials owed to the College. Official transcripts are sent directly to the college, employer, or agency indicated on the student's request. Students may request a transcript, which is labeled "Issued to Student."
Resource Policy

MacCormac College provides numerous resources to enhance the academic experience for students and promote success in the classroom. These resources include desktop computers, laptops, library resources and the Cengage platform, among others. To ensure that these resources are used to enhance the MacCormac education, the College will not condone the use of any resource for illegitimate, illegal activities that are not in good taste or are disruptive to anyone, on or off-campus. For example, the viewing of pornography and gambling-related web sites is strictly prohibited. MacCormac College regards student use of its resources as a privilege and not as a right. In instances of student noncompliance with the policy, the College may revoke this privilege at any time as well as pursue other action, including but not limited to: suspension, permanent dismissal and legal action. The use of College equipment, such as printers, for personal, nonacademic use is prohibited.

Library

The MacCormac College Library provides a growing collection of digital and online resources. The library serves the needs of the College community by giving constituents access to resources that are relevant to their studies and interests. Students and faculty have access to law library materials housed on the periphery of two classrooms.

Court Reporting students use on-line resources to conduct research when preparing their transcripts. Two major search engines are www.google.com and www.bing.com.

Professional sites students use are:
www.ncra.org (National Court Reporters Association)
www.uscra.org (United States Court Reporters Association)
www.ilcra.org. (Illinois Court Reporters Association)
www.ildfpr.com (Illinois Department of Financial and Professional Regulation)

For researching general information, court reporting students use:
www.mapquest.com (city and street names)
www.dictionary.com (English spelling and vocabulary usage)
www.sullivanslawdirectory.com (lists attorneys, government officials and court procedure rules)
www.thelawdictionary.org (legal terminology)
www.dorlands.com (medical terminology)
www.medilexicon.com (medical terminology)
www.PDR.net (prescription drug information)
www.gpo.gov (United States government publications including the United States Code)
www.ilga.gov (Illinois government publications including the Illinois Compiled Statutes)
Paralegal Studies students use the following materials to further educate themselves in the profession:

- *The Lookout*, a quarterly magazine published by the Illinois Paralegal Association
- *Facts and Findings*, a bi-monthly magazine published by the National Association of Legal Assistants.
- *The National Paralegal Reporter*, a magazine published by the National Federation of Paralegal Associations
- *Paralegal Today*
- *The Paralegal Educator*, published by the American Association for Paralegal Education
- *The Illinois Bar Journal*
- *The Michigan Bar Journal*
- *The Chicago Daily Law Bulletin*

WestlawNext, a legal database created and maintained by the West Corporation, is the preferred legal research database available in the United States. MacCormac College Paralegal Students utilize the following WestlawNext materials to increase their awareness of online legal research:

- WestlawNext Paralegal Premier, which includes primary law sources such as the United States Code Annotated, the National Reporter System and the annotated Code of Federal Regulations, in addition to the statutes of all 50 states. This database permits MacCormac College students to access the latest and most relevant law, regulations and cases appropriate to their coursework and also prepares them to utilize WestlawNext in their future employment.
- WestlawNext Formfinder, which includes thousands of federal, state, agency and general legal practice forms used by legal professionals across the country, allows MacCormac College paralegal students to view, analyze and prepare legal forms which they will use in their professional careers
- WestlawNext Briefs, which includes complete case law briefs submitted in courts across the country in all areas of legal practice to allow our students to analyze the reasoning and arguments made by legal professionals in current and past court cases.

Students in other programs are encouraged to use googlescholar.com to review additional books, news articles, and case studies particular to the program.

**Email**

All students are provided with a MacCormac College email address upon their full admission and registration to the College. *This is the primary means for which the College will communicate with the student body so students are encouraged to become familiar with the platform immediately.* It is strictly the students’ responsibility to check their MacCormac College email regularly and does not absolve students from their responsibility in responding to time-sensitive or official correspondence sent via this method. Administration, including Admissions, Financial Aid and the President’s office as well as all Instructors will use the MacCormac provided email to share College information. Utilizing this free service is pertinent to successful communication at the College. Please note that this email service is held by MacCormac College and as such harassment, mass-mailing, solicitation, and other inappropriate messages are not permitted.
Textbooks and Course Materials

As part of MacCormac’s commitment to technology, the College offers an innovative and sustainable opportunity for students to obtain their textbooks and course materials. Through a direct partnership with Cengage, students are provided with an electronic copy of all required textbooks on the first day of class, downloadable to any personal electronic device or viewable in the school computer labs. Students are not only provided with an instantaneous connection to all required textbooks, but also a multifaceted online learning platform provided through Cengage. This online learning experience will be utilized throughout the student experience at MacCormac and includes homework uploads, quizzes, discussion forums, grading criteria, tutorials, and much more. The textbook and course material cost for this program is:

Full-time students (12 credit hours or more): $350 per semester
Part-time students (11 credit hours or less): $250 per semester

Adler

MacCormac and Adler School of Professional Psychology have partnered to offer the MacCormac student body confidential, free counseling throughout the week on MacCormac’s campus. The College realizes the pressure that its students are under, and the counselors from Adler are available to help identify areas of stress, relieve academic frustration and promote a healthy student environment. Referrals are made through the Office of the Dean of Academic and Student Affairs.

Academic Advising

Upon acceptance to the College, students can receive academic advising and assistance on course selection from their Program Directors and/or the Dean of Academic and Student Affairs. Throughout their tenure at the College, students will continually receive advisement on academic decisions and course decisions through the Center for Academic, Personal and Professional Excellence [CAPPE] in addition to their individual Program Directors and are encouraged to meet with the Registrar regarding degree completion and academic planning.

Students with Disabilities

In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, the College provides support services for students with documented disabilities. Students wishing to request services or desiring more information should contact the Dean of Academic and Student Affairs at 312-922-1884. Verification of disability and request for service must be received at least two weeks prior to the beginning of the term so that services may be arranged. Complaints regarding services for disabled students should be addressed through a formal appeals procedure. Formal complaint forms are available from the Dean of Academic and Student Affairs. The case will be handled promptly.
Student Code of Conduct

The Student Code of Conduct of MacCormac College is designed to provide behavioral standards for students that shall govern their interaction with the College and the public at large on and off campus. This code intends to create an educational community that fosters civility, good citizenship, intellectual development and mutual respect.

Unacceptable Personal Behavior:

- **Disruptive Behavior:** Students are expected to conduct themselves in a professional and adult manner appropriate to a college environment. Disruptive behavior in and/or outside the classroom, violation of regulations, altercations with other students or College staff, disrespect for the rights of others, use of profanity, yelling, or other behavior that interferes with the learning or professional environment of the College, are considered causes for immediate suspension and possible permanent dismissal from MacCormac College.

- **Threat to Safety of Students or Staff:** It is important that the safety and rights of other students and members of the College staff are ensured. Any activity that is a violation of regulations and threatens the safety of students and staff will be cause for permanent dismissal. Illegal activity, including but not limited to that involving weapons and/or theft, also will result in proper law enforcement authorities being notified as soon as possible.

- **Academic Dishonesty:** A student also may be suspended or dismissed for academic dishonesty. All cases of suspected cheating or plagiarism will be brought to the attention of the Dean of Academic and Student Affairs. If a faculty member discovers a student cheating or plagiarizing, the faculty member must report the situation in writing with the specifics of the incident included to the Dean of Academic and Student Affairs. If a student is caught cheating or plagiarizing once, the Dean will give the student a written warning; and if the student is caught cheating or plagiarizing a second time after receiving the warning, the student will be suspended from the College. Each faculty member who finds a student cheating or plagiarizing must report the situation in writing to the Dean. If the Dean receives information about more than one violation concerning the same student, the student will be suspended from the College. All faculty must report instances of cheating or plagiarism in writing to the Dean. Repeated instances of cheating or plagiarism are considered causes for permanent dismissal from MacCormac College.

- **Off-Campus Misconduct:** MacCormac College reserves the right to suspend or expel a student based on off-campus behavior that is deemed unbecoming of a MacCormac College student (i.e. criminal behavior whether or not a formal charge or conviction is pursued by law enforcement authorities).
Student Services

CAPPE

MacCormac College’s Center for Academic, Personal and Professional Excellence (CAPPE) fosters a student-focused success center that offers innovative, holistic programming and services, enriching the student experience and empowering students to graduate and excel in the workforce. The programs throughout the academic year provide assistance to all students by offering various seminars, activities, programs, and individual advising to meet student needs. CAPPE has several departments that include: Tutoring, Professional and Career Development, Online Courses, Wellness and Counseling, Mentoring, and Continuing Education. CAPPE services include but are not limited to:

- One-on-one tutoring, drop-in tutoring sessions, and one-on-one peer tutoring.
- Academic workshops – writing, grammar, math, study and test-taking skills, etc.
- Mental, physical, emotional and spiritual, financial guidance and counseling.
- Career services – resume and cover letter building, mock interviews, advising, career research, job search, etiquette workshops, seminars and networking opportunities.
Transportation and Parking

Public transportation and parking garages are conveniently located. MacCormac College is near the South Shore, Illinois Central, Rock Island, Milwaukee Road, Burlington, and Northwestern trains. The College is located two blocks from both the Randolph/Wabash and Adams and Wabash “L” Stations.

MacCormac College Discounted Parking

Adams/Wabash Self-Park - 312 - 554 - 0112
17 East Adams – Enter on the West side of Wabash

And

Wabash/Randolph Self-Park – 312 - 986 - 6863
20 East Randolph – Enter on the West side of Wabash

To receive your discount, please have your parking ticket stamped or pick up a rebate card at the MacCormac College 2nd floor Reception, Admissions or Business Office, Monday - Friday 10 a.m. to 6 p.m.
MacCormac Student Clubs and Organizations

Club Formation

MacCormac encourages all students to become actively engaged in the College through established clubs or pursuing the foundation of a new club. All students wishing to begin a new organization at the College must follow the Club Formation policy. All new clubs must:

- Meet with the Associate Director of Student Services
- Establish a Mission Statement, Goals, and Objectives
- Obtain signature of club designated faculty advisor
- Collect signatures of at least seven (7) prospective members

A complete Club Formation Policy sheet can be found in the Student Services office.

Student Organizations

Student Ambassadors

Student Ambassadors at MacCormac provide assistance to the Admissions Team and the entire MacCormac Community. They are leaders and representatives of MacCormac and are expected to uphold the ideals and mission of the College at both outreach programs and events held on campus. Ambassadors must currently have and maintain a 2.75 GPA and receive a faculty recommendation.

Student Government Association

The Student Government Association is designed to provide students with the opportunity to gain leadership and organizational skills and to offer direction on student activities. The organization sponsors a variety of activities including school-pride and cultural events. The Student Government Association also initiates service-related activities designed to connect students to the needs of local communities.

Phi Theta Kappa

Phi Theta Kappa is an international honor society of two-year colleges invites outstanding degree candidates into its fellowship to sponsor activities which further scholarship, cultivate character, and improve “esprit de corps” among all students at the College. Full-time students who have been named to the Dean’s List and or the President’s List for two consecutive semesters and have a 3.0 cumulative GPA receive an invitation to become a member of Phi Theta Kappa, Tau Delta chapter.

Paralegal Club

The Paralegal Club is a club for students interested in Paralegal Studies. Members organize field trips, speakers and events to help connect students in the program to paralegal and law professionals and develop potential employment relationships and opportunities.
Internships at MacCormac

General Information

The College Credit Internship offers students an opportunity to develop employment skills and secure professional contacts. Internship is defined as a student engaged in supervised practical training. Employers benefit from the MacCormac College Internship by training and mentoring students who assist in performing organizational projects. The Internship will be conducted off-campus by an organization not related in any way to MacCormac College. A MacCormac College student must register and pay tuition for a three (3) credit hour internship course through the College. The student will be supervised by a designated person from the organization at the internship site, as well as the appropriate Program Director. Upon completion of the internship, the appropriate Program Director, in consultation with the designated person, will assign an A – F letter grade to the student. The letter grade for the internship will be recorded at the end of the semester for which the student registers. The MacCormac College Values Program must be adhered to during the internship. This will require students to demonstrate competency on-the-job in three core skill areas: Communication Skills, Critical and Creative Thinking Skills and Interpersonal Skills.

Internship Information

1. It is the student’s responsibility to secure a location and organization for an internship subject to approval of the appropriate Program Director. This should be done well in advance of the semester in which the student wishes to execute the internship.

2. Work Hours: Determined by the supervising organization to total forty-eight (48) clock hours of student work. The supervising organization and the student must choose one of the two following work schedules:
   a. Eight (8) hours per week for six (6) consecutive weeks, equaling forty-eight (48) total hours; or
   b. Twelve (12) hours per week for four (4) consecutive weeks, equaling forty-eight (48) total hours; or
   c. An alternative weekly schedule, equaling at least forty-eight (48) total hours.

3. At the end of each internship week, the student must submit to the appropriate Program Director a work/activity log.

4. Prior to commencing the internship, it must be approved by the appropriate Program Director, who has full authority to approve or deny any proposed internship.

5. No college credit internship can be taken with MacCormac College as the supervisory organization. A federal work-study position is not considered an internship.

6. MacCormac College reserves the right to perform a background check on college-credit internship supervisors.
7. MacCormac College is not responsible for actions of non-college employees or circumstances that occur at the supervisory organization site.

8. Regardless of the internship start date within the semester, the student must register and pay for the internship course in the same timely fashion as other MacCormac College courses.

9. Student must consult with the internship supervisor and appropriate Program Director prior to making any changes in internship work schedule.

10. Withdrawal from a college credit internship incurs loss of both college credit and tuition.

11. The student may complete an internship in a maximum of two fields of study but must register, pay for, and complete each college internship credit separately. The student may not complete two college credit internships in the same field of study. The student may complete only one college-credit internship in the same semester.

12. The student assumes all risks and responsibility for medical or medication needs and the cost thereof.

13. By choosing to participate in the internship program at MacCormac College, the student may substitute the three (3) credit hour professional experience course for another three (3) credit hour course in his/her academic major program. The substitution must be approved by the appropriate Program Director prior to commencing the internship.

14. A college-credit internship is an educational endeavor and does not entitle the student to unemployment benefits or other claims.

15. Insurance and other claims are the responsibility of the supervising organization (not MacCormac College).

16. If a student has a documented disability or limitation, the student agrees to release to the internship organization any necessary information that would enable the internship organization to provide reasonable accommodations for participation in an internship.

17. The student holds MacCormac College harmless for all potential consequences of participation in this internship, including injuries incurred going to, from or during internship, the early termination of the internship by the organization or the College, a failing grade for the internship performance, and all other damages or losses incurred by the student during this internship.

**Constitution Day**

MacCormac College is proud to present an educational seminar regarding the United States Constitution open to all students, faculty and staff in September of each year, during which each participant will be provided a free-of-charge copy of the U.S. Constitution.
Voter Registration Day

MacCormac College is proud to sponsor an annual voter registration day during the month of September each year, with the objective of promoting voter registration and civic awareness among MacCormac College students, faculty and staff. The event is held on campus and coordinated with the local congressional office staff.

Feedback

MacCormac College seeks to provide outstanding service to all MacCormac constituents. Our sincere desire to render excellent service has led to the development of the MacCormac Service Pledge: "Providing exemplary service is not merely a function of our work – it is our purpose.” To effectively meet our goal it will be important for the College to receive consistent feedback.

We appreciate the effectiveness of two-way communication and we want to hear from those that we serve every day--our students, alumni, staff, and all individuals who are impacted by the College. The College has provided a Feedback link on each of the main pages of our website to submit comments, both positive and to shine a light on areas that need improvement. This simple form can be completed anonymously or respondents can provide their names and contact information if they wish to receive a personal response. MacCormac is committed to continuously enhancing the learning environment, and the administration appreciates all constructive feedback.
Your Path to Success: Programs at MacCormac College

MacCormac College offers programs that lead to associate degrees. Completing an associate degree provides students with a number of important benefits that make their investment in education valuable.

<table>
<thead>
<tr>
<th>Programs</th>
<th>Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSINESS ADMINISTRATION</td>
<td>ASSOCIATE OF SCIENCE</td>
</tr>
<tr>
<td>BUSINESS ADMINISTRATION</td>
<td>ASSOCIATE OF SCIENCE</td>
</tr>
<tr>
<td>(Concentration in Entrepreneurial Studies)</td>
<td></td>
</tr>
<tr>
<td>COURT REPORTING</td>
<td>ASSOCIATE OF APPLIED SCIENCE</td>
</tr>
<tr>
<td>CRIMINAL JUSTICE</td>
<td>ASSOCIATE OF SCIENCE</td>
</tr>
<tr>
<td>PARALEGAL STUDIES</td>
<td>ASSOCIATE OF SCIENCE</td>
</tr>
</tbody>
</table>
General Education

The curriculum at MacCormac College requires general education courses within Associate of Science and Associate of Applied Science degree programs; these courses broaden the academic experience and assist with transfer for students who will be seeking a bachelor’s degree. Note: Students do not take all of these courses and not all these courses are offered each semester.

All students at MacCormac must meet the requirements for ENG 1010 and 1020 and most students seeking an Associate of Science degree who are full-time, first-time students will take COL 1010. All students seeking an Associate of Science degree will take one additional course from four of the following five areas: 1) Computer Information Sciences, 2) Communications, 3) Mathematics and Physical/Life Sciences, 4) Humanities, and 5) Social Sciences. Students should consult the individual program requirements for the specific general education requirements for each program. If major requirements include an elective course that also is listed as an option under the program’s general education requirements, this course cannot count for both the major requirement and the General Education requirement at the same time.

General Education Mission Statement:
The mission of the MacCormac College General Education Program is to instill within students a broader understanding and appreciation of the sciences and humanities. This program provides students with the tools to master the Core Competencies of communication, critical and creative thinking, and interpersonal skills. Beyond academic reinforcement, the General Education Program serves to position students within larger fields of inquiry and endeavor as they prepare to function as informed and ethical individuals in a culturally diverse and technologically driven global society.

Strategic Goals:
- Reinforce and improve student performance in the areas of communication, reading, and mathematics
- Support degree-seeking candidates in preparation for life in the professions
- Enhance student success through courses that produce a foundation of self-discipline and study skills

Student Learning Outcomes:

1. Communication Skills
   - Students will write and speak in a clear, organized, and appropriate manner, with accurate grammar and sturdy research.
   - Students will correctly use technological platforms to impart coherent thoughts and ideas.
   - Students will accurately understand and interpret spoken and written communications from others.

2. Critical Thinking Skills
   - Students will be able to identify, analyze, and solve problems.
   - Students will know how to effectively apply principles and technologies acquired in their courses to real-world issues.
3. Cultural Awareness
   - Students will develop an understanding of self and an awareness of others within local and global communities.
   - Students will be able to work in a diverse community through effective, efficient, and ethical collaboration geared to timely delivery of an outcome.
   - Students will demonstrate knowledge of local, national and international current events.

General Education courses include:

**COLLEGE**
- COL 1010  First Year Experience (1 hr.)
- COL 2010  Student Success (1 hr.)
- COL 2750  Professional Experience (3 hrs.)

**COMPUTER INFORMATION SYSTEMS**
- CIS 1150  Introduction to Computing (3 hrs.)
- CIS 1160  Advanced Business Computing I (3 hrs.)

**COMMUNICATIONS**
- ENG 0900  Introductory English (3 hrs.)
- ENG 1010  College Composition I (3 hrs.)
- ENG 1020  College Composition II (3 hrs.)
- ENG 1800  Business Writing (3 hrs.)
- SPE 2110  Speech Communication (3 hrs.)

**HUMANITIES**
- PHIL 2050  Introduction to Ethics (3 hrs.)

**LIFE and PHYSICAL SCIENCES**
- BIO 1010  Humans and the Environment (4 hrs.)
- EAR 1010  Introduction to Earth Science (4 hrs.)

**MATHEMATICS and PHYSICAL/LIFE SCIENCES**
- MATH 0900  Fundamentals of Mathematics (3 hrs.)
- MATH 1600  College Algebra (3 hrs.)

**SOCIAL SCIENCES**
- ECON 2210  Macroeconomics (3 hrs.)
- ECON 2220  Microeconomics (3 hrs.)
- PSY 1010  Introduction to Psychology (3 hrs.)
- SOC 2010  Introduction to Sociology (3 hrs.)

Total General Education credits available: 55
Business Administration Major
Associate of Science Degree

Business Administration Mission Statement:
The mission of the Business Administration Associate of Science degree program is to educate students in the fundamental concepts, techniques and skills necessary to excel in various business-related fields.

Business Administration Vision Statement:
To create a learning environment in which students understand the fundamentals of ethical business practices and behaviors to help them succeed in the 21st century global business environment.

Business Administration Goals:
MacCormac’s Business Administration Program will ensure that students are well rounded, well educated, and well prepared for the 21st century world of business. To that end, the course of study will:

- Provide students with a broad-based overview of the key concepts, tools, strategies and techniques necessary to support/enhance students’ employability in a for-profit or not-for-profit business venture.
- Provide the basic tools to move on to a four-year college or university.
- Explore the latest concepts and practices in management and global economics.
- Broaden student understanding of current and future economic trends and their impact on the business climate in the U.S. and across the globe.
- Build basic skills, knowledge and understanding of business accounting, finance, technology, human resource management and marketing.
- Integrate traditional classroom education, best practices and experiential learning to enhance student knowledge and understanding.

Business Administration Learning Outcomes:

- Communicate effectively in business environments
- Utilize relevant business software and online business resources
- Review the relevance of social media within the business context
- Analyze internal and external business reports including basic financial statements
- Identify, analyze and evaluate common and competing interests of business stakeholders including customers, suppliers, business owners, investors and global markets
- Gain an understanding of the ethical challenges related to business and management through the study of effective strategies for resolving these issues.
## Business Administration Major Requirements

### Required Major Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT1050</td>
<td>Financial Accounting Principles I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 1200</td>
<td>Introduction to Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS 1600</td>
<td>Business Law</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2400</td>
<td>Principles of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2500</td>
<td>Managing Human Capital</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2550</td>
<td>Principles of Management</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2570/ENT 1310</td>
<td>Fundamentals of Business and Finance</td>
<td>3</td>
</tr>
<tr>
<td>BUS-2510</td>
<td>Introduction to International Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2600/ENT 2100</td>
<td>Capstone: Business Plan Development</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1800</td>
<td>Business Writing</td>
<td>3</td>
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</tbody>
</table>

### Required General Education Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 1150</td>
<td>Introduction to Computing</td>
<td>3</td>
</tr>
<tr>
<td>COL 1010</td>
<td>First Year Experience</td>
<td>1</td>
</tr>
<tr>
<td>COL 2750</td>
<td>Professional Experience</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1010</td>
<td>College Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1020</td>
<td>College Composition II</td>
<td>3</td>
</tr>
<tr>
<td>MATH1600</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2050</td>
<td>Introduction to Ethics</td>
<td>3</td>
</tr>
<tr>
<td>PSY 1010</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SOC 2010</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>SPE 2110</td>
<td>Speech Communication</td>
<td>3</td>
</tr>
</tbody>
</table>

Choose ONE course, from these two:

- ECON 2210 | Macroeconomics | 3  
- ECON 2220 | Microeconomics | 3  

**Total Semester Credits for Business Administration:** 61
Business Administration – Emphasis in Entrepreneurship

Beginning in Fall 2016, the Entrepreneurial Studies program will be enveloped into the Business Administration program with some curricular change. This program is intended for those Business Administration students who have intentions to start a small business, expand a family business, develop new ideas within an established corporation (intrapreneurship), or continue their education at an accredited four-year institution.

<table>
<thead>
<tr>
<th>Business Administration - Entrepreneurial Studies Emphasis</th>
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</thead>
<tbody>
<tr>
<td><strong>Required Major Courses</strong></td>
</tr>
<tr>
<td>ACCT1050</td>
</tr>
<tr>
<td>BUS 1600</td>
</tr>
<tr>
<td>BUS 2400/ENT 2200</td>
</tr>
<tr>
<td>BUS 2500</td>
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<tr>
<td>BUS 2510</td>
</tr>
<tr>
<td>BUS 2550/ENT 2250</td>
</tr>
<tr>
<td>BUS 2600/ENT 2100</td>
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<tr>
<td>ENG 1800</td>
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<tr>
<td>ENT 1200</td>
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<tr>
<td>ENT 2110</td>
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<tr>
<td><strong>Total Semester Credits for Business Administration</strong></td>
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<table>
<thead>
<tr>
<th><strong>Required General Education Courses</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 1150</td>
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<tr>
<td>COL 1010</td>
</tr>
<tr>
<td>COL 2750</td>
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<tr>
<td>ENG 1010</td>
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<tr>
<td>ENG 1020</td>
</tr>
<tr>
<td>MATH1600</td>
</tr>
<tr>
<td>PHIL 2050</td>
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<tr>
<td>PSY 1010</td>
</tr>
<tr>
<td>SOC 2010</td>
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<tr>
<td>SPE 2110</td>
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</tbody>
</table>

Choose ONE course, from these two

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 2210</td>
<td>Macroeconomics</td>
</tr>
<tr>
<td>ECON 2220</td>
<td>Microeconomics</td>
</tr>
</tbody>
</table>

| **Total Semester Credits for Business Administration** | **61** |
Court Reporting Major
Associate of Applied Science Degree

Court Reporters are the professionals who capture, protect, and preserve the court's record by recording the verbatim proceedings in court or during pretrial depositions, which they translate into a transcript for use by court officials and attorneys.

**Court Reporting Mission Statement:**
It is the mission of the Court Reporting Associate of Applied Science degree program to provide a strong foundation consisting of academic knowledge and technical expertise that will prepare the student for a career as a professional judicial reporter in a variety of venues, including administrative, governmental, and judicial.

**Court Reporting Vision Statement:**
Foremost among the attributes we strive to develop in our Court Reporting students is a firm sense of--and appreciation for--professionalism at all times, thereby favorably informing students' time to degree, graduation rates, and transition to the workplace.

**Court Reporting Goals:**
- Students will complete a supervised externship affording them an opportunity to define career goals, gain experience, and acquire self-confidence.
- Students will be well-prepared for the state Certified Shorthand Reporter (CSR) and the Registered Professional Reporter (RPR) certification exams.
- Students will obtain experience with Realtime reporting during core classes.

**Court Reporting Learning Outcomes:**

Court Reporting graduates will be able to demonstrate:
- Listening and concentration skills to aid in machine shorthand writing.
- Proficiency in writing legal, medical, and technical terminologies.
- The ability to apply all punctuation, grammar, and spelling principles in transcription work.
- Knowledge of local, national, and international current events.
- Expertise in the appropriate speeds and all theory principles.
- Knowledge and understanding of the NCRA Code of Professional Ethics.
- Knowledge of technology as it is used in all aspects of the profession.
### Court Reporting Major Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit Needed</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>CR 1010</td>
<td>Machine Shorthand Theory I</td>
<td>3</td>
</tr>
<tr>
<td>CR 1015</td>
<td>Introduction to Speedbuilding I</td>
<td>3</td>
</tr>
<tr>
<td>CR 1020</td>
<td>Machine Shorthand Theory II</td>
<td>2</td>
</tr>
<tr>
<td>CR 1024</td>
<td>Speedbuilding 80</td>
<td>2</td>
</tr>
<tr>
<td>CR 1021</td>
<td>Maching Shorthand Theory III</td>
<td>2</td>
</tr>
<tr>
<td>CR 1025</td>
<td>Speedbuilding 100</td>
<td>2</td>
</tr>
<tr>
<td>CR 1030</td>
<td>Judicial Court Reporting I</td>
<td>1</td>
</tr>
<tr>
<td>CR 1034</td>
<td>Speedbuilding 120</td>
<td>2</td>
</tr>
<tr>
<td>CR 1031</td>
<td>Judicial Court Reporting II</td>
<td>1</td>
</tr>
<tr>
<td>CR 1035</td>
<td>Speedbuilding 140</td>
<td>2</td>
</tr>
<tr>
<td>CR 1040</td>
<td>Judicial Court Reporting III</td>
<td>1</td>
</tr>
<tr>
<td>CR 1044</td>
<td>Speedbuilding 160</td>
<td>2</td>
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<tr>
<td>CR 1041</td>
<td>Judicial Court Reporting IV</td>
<td>1</td>
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<tr>
<td>CR 1045</td>
<td>Speedbuilding 180</td>
<td>2</td>
</tr>
<tr>
<td>CR 1050</td>
<td>Judicial Court Reporting V</td>
<td>2</td>
</tr>
<tr>
<td>CR 1055</td>
<td>Speedbuilding 200</td>
<td>3</td>
</tr>
<tr>
<td>CR 1060</td>
<td>CSR/RPR Preparation</td>
<td>2</td>
</tr>
<tr>
<td>CR 1065</td>
<td>Speedbuilding 225</td>
<td>1</td>
</tr>
<tr>
<td>CR 1005</td>
<td>Vocabulary and Grammar</td>
<td>3</td>
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<tr>
<td>CR 1510</td>
<td>Court Reporting Software Applications</td>
<td>3</td>
</tr>
<tr>
<td>CR 1660</td>
<td>Legal Terminology</td>
<td>3</td>
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<tr>
<td>CR 1980</td>
<td>Court Reporting Internship</td>
<td>1</td>
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<tr>
<td>CR 2760</td>
<td>Court Reporting Procedures</td>
<td>3</td>
</tr>
<tr>
<td>ENG 2000</td>
<td>English for Court Reporters</td>
<td>3</td>
</tr>
<tr>
<td>ENT 1200</td>
<td>Introduction to Entrepreneurship</td>
<td>3</td>
</tr>
<tr>
<td>MED 1660</td>
<td>Medical Terminology</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1010</td>
<td>College Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1020</td>
<td>College Composition II</td>
<td>3</td>
</tr>
<tr>
<td>CIS 1150</td>
<td>Introduction to Computers</td>
<td>3</td>
</tr>
<tr>
<td>SPE 2110</td>
<td>Speech Communication</td>
<td>3</td>
</tr>
</tbody>
</table>

### Additional Court Reporting Graduation Requirements
Pass three 5-minute TWO-VOICE TESTIMONY tests at 225 words per minute at 95% accuracy; three 5-minute JURY CHARGE tests at 200 words per minute at 95% accuracy; and three 5-minute LITERARY tests at 180 words per minute at 95% accuracy.

Students must complete at least 40 verified hours of actual writing time during the internship – CR 1980.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit Needed</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>CR 2760</td>
<td>Court Reporting Procedures</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1010</td>
<td>College Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG 1020</td>
<td>College Composition II</td>
<td>3</td>
</tr>
<tr>
<td>CIS 1150</td>
<td>Introduction to Computers</td>
<td>3</td>
</tr>
<tr>
<td>SPE 2110</td>
<td>Speech Communication</td>
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</tr>
</tbody>
</table>

### Required General Education Courses
<table>
<thead>
<tr>
<th>Course</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>COL 1010</td>
<td>First Year Experience</td>
</tr>
<tr>
<td>COL 2750</td>
<td>Professional Experience</td>
</tr>
</tbody>
</table>

### Choose ONE course, from these two
<table>
<thead>
<tr>
<th>Course</th>
<th>Credit Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSY 1010</td>
<td>Introduction to Psychology</td>
</tr>
<tr>
<td>SOC 2010</td>
<td>Introduction to Sociology</td>
</tr>
</tbody>
</table>

### Total Semester Credits for Court Reporting
75
Criminal Justice Major
Associate of Science Degree

Criminal Justice Mission Statement:
The mission of the Criminal Justice Associate of Science degree program is to provide students with the tools necessary to obtain employment in the criminal justice profession, including careers in law enforcement, corrections, private security, juvenile justice and probation and parole.

Criminal Justice Vision Statement:
MacCormac College’s Criminal Justice Program will be recognized for the quality of its graduates. The program will provide students with the skills to be successful in their career endeavors and to meet the challenges the criminal justice field provides.

Criminal Justice Goals:
The Criminal Justice program will pursue academic excellence in its classes and expansion of internship opportunities to expose students to real-life experiences. To do this, we will:

- Recruit, retain and graduate students who are academically prepared to assume the duties and opportunities as criminal justice professionals in the criminal justice marketplace.
- Continuously review and modify the criminal justice curriculum to address changes in the criminal justice job market and to ensure that MacCormac College criminal justice students are provided with the most up-to-date educational methodologies to successfully participate in the criminal justice profession.
- Encourage our students to become engaged in giving back to the greater Chicagoland community and participating in volunteer opportunities, internships, externships and networking events.
- Continuously build a highly-qualified faculty committed to academic excellence and a student-centered approach to education.

Criminal Justice Learning Outcomes:

Criminal Justice graduates will be able to:
- Understand Criminal Justice theory and practical applications
- Utilize forensic techniques to determine relevance, origin and significance of evidence
- Demonstrate awareness of ethical issues that may arise in the criminal justice profession
- Comprehend basic constitutional, criminal and procedural law as it applies to the criminal justice system
- Demonstrate knowledge of criminal justice infrastructure, administration and policy formation
- Conceptualize the relationship between corrections, probation, parole and the societal goals of criminal justice
### Criminal Justice Major Requirements

<table>
<thead>
<tr>
<th><strong>Required Major Courses</strong></th>
<th><strong>Course</strong></th>
<th><strong>Credit</strong></th>
<th><strong>Credit Needed</strong></th>
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<tbody>
<tr>
<td>CRJ 1100</td>
<td>Introduction to Criminal Justice</td>
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<td>CRJ 1150</td>
<td>Police Psychology</td>
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<td>Juvenile Justice Administration</td>
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<td>CRJ 1500</td>
<td>Investigative Procedures and Evidence</td>
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<td>CRJ 2100</td>
<td>Corrections</td>
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<td>CRJ 2250</td>
<td>Parole, Probation and Diversion Programs</td>
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<td>CRJ 2550</td>
<td>Law Enforcement Administration</td>
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<td>CRJ 2600</td>
<td>Special Topics in Criminal Justice</td>
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<td><strong>Total Semester Credits for Criminal Justice</strong></td>
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<th><strong>Required General Education Courses</strong></th>
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<td>College Algebra</td>
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<td>PHIL 2050</td>
<td>Introduction to Ethics</td>
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<tr>
<td>PSY 1010</td>
<td>Introduction to Psychology</td>
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</tr>
<tr>
<td>SOC 2010</td>
<td>Introduction to Sociology</td>
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<td>SPE 2110</td>
<td>Speech Communication</td>
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<td><strong>Choose ONE course, from these two</strong></td>
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<td>ECON 2210</td>
<td>Macroeconomics</td>
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<td>ECON 2220</td>
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<td><strong>Total Semester Credits for Criminal Justice</strong></td>
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</table>
Paralegal Studies Major
Associate of Science Degree

Paralegal Studies Mission Statement:
The mission of the Paralegal Studies Associate of Science degree program is to prepare students with the knowledge and skills needed to be successful as paralegals who are prepared to meet the needs of the legal community. Graduates of the program possess knowledge of basic legal terminology and procedures, document drafting, professional ethics and client interactions and are proficient in utilizing research technology.

Paralegal Studies Vision Statement:
The vision of the program is to provide a superior academic program, encourage the pursuit of lifelong learning, and promote responsible citizenship.

Paralegal Studies Goals:
Building on its heritage as the oldest paralegal program in Illinois, the MacCormac College Paralegal Studies Program will continue to pursue academic excellence in its classes, expand internship opportunities for students, and engage our students in greater participation in school and outside activities. The fundamental goals are to:

- Recruit, retain and graduate students who are academically prepared to assume the duties and opportunities as paralegals in the legal marketplace
- Continuously review and modify the Paralegal Studies curriculum to address changes in the paralegal job market and to ensure that MacCormac College Paralegal students are provided with the most up-to-date educational methodologies to successfully participate in the paralegal profession
- Enhance and encourage development of critical thinking, communication, computer, and organizational skills
- Encourage our students to become engaged in giving back to the greater Chicagoland community and participate in volunteer opportunities, internships, externships, and networking events
- Continuously build and hire qualified faculty committed to academic excellence and a student-centered approach to education

Paralegal Studies Learning Outcomes:
Paralegal Studies Graduates will be able to:

- Use legal terminology to communicate with prospective clients, offices, and the courts
- Draft and understand the meaning of a variety of legal documents
- Research complex legal issues stemming from legal cases using traditional sources and the latest law research technology
- Apply legal reasoning and critical analysis to the identification and interpretation of legal issues.
- Work with legal team in preparation for trials, motions and administrative hearings
- Demonstrate awareness of ethical problems that may occur in the legal environment
# Paralegal Studies Major Requirements

## Required Major Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit Needed</th>
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<tbody>
<tr>
<td>LAW 1100</td>
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<td>LAW 1800</td>
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<td>LAW 2640</td>
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<td>LAW 2670</td>
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## Required General Education Courses

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<td>PSY 1010</td>
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<td>SOC 2010</td>
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<td>SPE 2110</td>
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Choose ONE course, from these two

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<th>Course</th>
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<td>ECON 2220</td>
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Choose ONE additional physical science course, from these two

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<td>EAR 1010</td>
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Total Semester Credits for Paralegal Studies: 62

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Please Note:

* LAW 1200 was formerly LAW 2720 in 2015-2016 Catalog
* LAW 1250 was formerly LAW 2740 in 2015-2016 Catalog
Qualification for Becoming a Certified Paralegal in Illinois

Professional certification for paralegals is the result of passing a voluntary examination administered by the National Association of Legal Assistants (NALA) or National Federation of Paralegal Associations (NFPA). To be eligible to take the voluntary exam, students must:

- Fill out an application for examination on the NALA or NFPA website
- Have completed a paralegal program that is approved by the American Bar Association or an associate degree program

To be eligible for the Certified Paralegal exam during the final semester, one must submit:

- A statement signed by the paralegal program director confirming the student’s pending graduation date
- A statement signed by the examinee acknowledging that if, for any reason, graduation requirements are not met and the examinee does not complete the program, the examination results will not be released and all fees forfeited

The Certified Paralegal (CP) or Certified Legal Assistant (CLA) credential signifies that a paralegal is capable of providing superior services to firms and corporations. The credential has been recognized by the American Bar Association as a designation which marks a high level of professional achievement. The CLA or CP credential also has been recognized by over 47 legal assistant/paralegal organizations and numerous bar associations.

The National Association of Legal Assistants offers more information on how to become a certified legal assistant at [www.nala.org/certification](http://www.nala.org/certification)
CART and Captioning Program

CART is a widely recognized acronym for “Communication Access Realtime Translation.” CART providers work with the deaf and hard-of-hearing in many different settings including corporate, educational, legal, and medical. They often work in education settings such as a university or high school, assisting a person who is hard-of-hearing to progress through school. With new technology, providers of CART may even work from home and send their captions via Internet to the individual in class. Broadcast captioners use similar technology as court reporters to create the text which viewers see on the bottom of the television screen. They may caption live sports events, news, or other television programming.

The opportunities for employment in these areas continue to expand, making it essential for professional reporters to upgrade and improve their skills in order to take advantage of these new career paths. MacCormac offers continuing education classes to professional reporters to help them improve their realtime writing skills. The program consists of three modules, each covering a different area of realtime reporting.

The program is designed to allow for flexibility so that working reporters may participate. The program is offered to licensed professional court reporters only. The program is presented as a continuing education program in 3 modules as follows:

Module 1 (40 hours) - Realtime Writing I – Improving realtime writing

Module 2 (40 hours) - Realtime Writing II – Improving realtime writing and emphasis on CART

Module 3 (40 hours) - Realtime Writing III – Improving realtime writing and emphasis on broadcast captioning

Test Preparation (10 clock hours) - Certified Realtime Reporter (CRR), Certified CART Provider (CCP), or Certified Broadcast Captioner (CBC)

Continuing Education Program

The continuing education program at MacCormac College provides a variety of continuing education opportunities including on-campus, college-integrated programs, and outsourced programs. The programs are designed to improve and enrich the participants and allow them to excel in the workplace through learning new, innovative programs and to empower them toward continued self-improvement. The continuing education program enriches the MacCormac experience through courses, programs, and sessions that educate participants about outside and alternative subjects and topics. This broad education enhances their overall knowledge as well as broadens their views and perspectives of the world. The objective of the continuing education program is to enrich participants’ experience by offering topics that give them understanding of global perspectives, empower them by introducing new and advancing concepts that increase their awareness of issues in the world today, and offer a program including professional topics that are encountered in their workplace.
ACCOUNTING (ACCT)

1050  Financial Accounting Principles I (3 hrs.)
Present accounting as an information system that produces summary financial statements, for use by internal management and by external users such as banks, potential investors, and state and federal governments. Students study the forms of business organization and the common transactions entered into by businesses. The emphasis is on understanding and applying basic accounting principles and other financial conditions and operating results of a business. How to analyze and interpret historical financial statements, as well, and the limitations of using these in making forward-looking business decisions is included. The primary content emphasis will be accounting for current assets and liabilities, long-term assets and liabilities, stockholder equity, corporate cash flow statements, and financial statement analyses. Business ethics and how it pertains to accounting will be discussed.

Prerequisite: MATH1600; or passing score on math placement exam; or upon approval from Dean of Academic and Student Affairs

BIOLOGY (BIO)

1010  Humans and the Environment (4 hrs.)
In this course, students will learn to examine the relationships of population, natural resources, agriculture, industrialization and pollution. Environmental problems are explored from scientific, ethical, economic and sociological perspectives. Field studies are required. (Formerly titled Man and the Environment)

BUSINESS (BUS)

1200  Introduction to Business (3 hrs.)
This course introduces purposes and functions of various business disciplines, including personal finance, investments, banking, accounting, and management. Extensive use of the case study method develops awareness of the relationships among business functions.

1600  Business Law (3 hrs.)
This Course will provide a comprehensive look at the laws affecting the operation of businesses. Students will gain insight as to how Federal Agencies, Courts, Employment Obligations, Contracts in Business and Business Ethics affect the day-to-day decisions made by Business Owners/Operators.

2400  Principles of Marketing (3 hrs.)
The marketing principles and practices followed by manufacturers, wholesalers, and retailers are presented. Functions and policies, buying motives and patterns, channels of distribution, marketing costs and merchandising practices are emphasized.

Prerequisite or Co-requisite: BUS1200

2500  Managing Human Capital (3 hrs.)
This course studies human resource policies and practices covering recruitment, selection,
placement, psychological testing, orientation, training, performance evaluation, motivation, supervision, management-labor relations, and security.

Prerequisite: BUS1200

2510 Introduction to International Business (3 hrs.)
This course studies the cultural, political, and economic aspects of international business. An explanation of the differences and similarities between countries is a central theme. Current world business events are stressed.
Prerequisite: BUS1200

2550 Principles of Management (3 hrs.)
A working knowledge of the essential principles and concepts of management theory and practice is emphasized. A framework is developed for interrelating major business functions to achieve a stated objective. Practical applications of the manager's role in planning, staffing, organizing, directing, and controlling are demonstrated and explored.
Prerequisite or Co-requisite: BUS1200

2570 Fundamentals of Business Finance (3 hrs.)
The course emphasizes practical applications and problem-solving techniques. The focus of this course will be to provide the student with the tools to understand and solve the basic financial problems confronting business today. Topics include the time value of money, valuation of assets, budgeting and the source and use of funds to maintain and grow business.
Prerequisite or Co-requisite: ACCT 1050 & MATH1600

2600 CAPSTONE: Business Plan Development I (3 hrs.)
The business plan is the strategic roadmap for any new or expanding business. This course is designed to begin the process of the development of a comprehensive deliverable business plan. Students will draft a business plan considering all aspects of a venture including finance, management, operations, promotions, and market conditions.
Prerequisites: Completion of BUS 1200 through BUS 2570 or upon approval from the Dean of Academic and Student Affairs

COLLEGE (COL)

1010 First Year Experience (1 hr.)
This course promotes student development and success through the study of academic and life skills. Students will learn to make the transition to college-level academic settings and develop strategies and techniques for reaching their academic, professional, and personal goals. Topics of study include: strategies for college success, locating and using resources, learning styles and motivation, effective communication techniques, career planning, personal health and well-being, diversity, and financial management. (Formerly titled Freshman Seminar) PASS/FAIL

2010 Student Success (1 hr.)
The student success course promotes student development through the study of academic and life skills. This course is required for all students on Academic Probation and optional for other students wishing to improve their overall academic performance. Students will develop an
individualized plan for success and will work to implement the plan over the course of the semester. In addition, students will study strategies for college success including learning styles, stress management, setting professional and personal goals, and time management. PASS/FAIL

2750  Professional Experience (3 hrs.)
The professional experience course is designed to prepare students to obtain real-world engagement with the workplace. Students participate in on-campus seminars, create career portfolios, engage in job interviews, shadow an alumnus, and contact organizations and institutions in an attempt to secure an outside experience opportunity. In addition, students that secure an off-campus experience maintain a work/activity log and a portfolio of what they learned.

Prerequisite: Sophomore standing with a cumulative GPA of 2.5 or above and successful completion of ENG1020, SPE2110, CIS1150, two courses.

COMPUTER INFORMATION SYSTEMS (CIS)

1150  Introduction to Computing (3 hrs.)
This course imparts computing concepts ranging from basic to advanced. Enrolled students will become proficient in the Microsoft Office suite, especially Word, PowerPoint and Excel. Incorporated throughout the class are general computer technology and keyboarding techniques designed to build typing speed.

COURT REPORTING (CR)

0120-0200  Realtime Lab (1 hr.)
Realtime labs are for students who fail a course but have satisfactory attendance, homework and transcripts. By taking the Realtime Lab for the current speed in the semester immediately following the course, the student will get structured practice time so that s/he can continue testing for one semester after the course. Labs cannot be repeated within a single speed but students can take a lab at another speed level as appropriate. PASS/FAIL
CR0120 1 Realtime Lab for CR1200 or CR 1034
CR0140 1 Realtime Lab for CR1400 or CR 1035
CR0160 1 Realtime Lab for CR1600 or CR 1044
CR0180 1 Realtime Lab for CR1800 or CR 1045
CR0200 1 Realtime Lab for CR2000 or CR 1050

1005  Vocabulary and Grammar (3 hrs.)
This course is intended to expose students to a wide range of vocabulary and grammar forms necessary for success in judicial court reporting and coursework at the college level. Students will be able to identify the form and function of correct punctuation and sentence-level syntax and will be able to apply these concepts in appropriate contexts. Additionally, students will develop a more sophisticated understanding of word construction, spelling, and meaning.

1010  Machine Shorthand Theory I (3 hrs.)
This course is designed to introduce basic computer-compatible machine shorthand theory. Through a study of phonetics, students are led to hear speech as sounds and to transmit the
sounds through the stenographic keyboard. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisites: Co-register with ENG1010

1015 Introduction to Speedbuilding (3 hrs.)
This course is designed to introduce students to the concept of building writing speed on the stenographic machine. Theory concepts presented in CR 1010 will be reinforced. Techniques for Speedbuilding will be introduced. Exit speed of 60 words per minute on three-minute literary material is required. (Lecture and lab)

Prerequisite: CR1010 or concurrent enrollment

1020 Machine Shorthand Theory II (2 hrs.)
This course is a continuation of CR 1015. New computer-compatible machine shorthand theory will be introduced and previous concepts will be reinforced and further developed. Students will be introduced to writing two-voice testimony. Literary material will continue to be developed. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisites: CR1010 and 1015

1024 Speedbuilding 80 (2 hrs.)
Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 80 words per minute and literary at 60 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisite: CR1020 or concurrent enrollment

1021 Machine Shorthand Theory III (2 hrs.)
This course is a continuation of CR 1020. Previously presented theory concepts will be reinforced and further developed. Students will continue writing literary material and two-voice testimony. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisites: CR1020 and 1024 or concurrent enrollment

1025 Speedbuilding 100 (2 hrs.)
Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 100 words per minute and literary at 80 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisites: CR1020 and 1024 or concurrent enrollment

1030 Judicial Court Reporting I (1 hr.)
Students are introduced to the role of the judicial reporter. Course content will cover terminology, procedures, and practice on actual judicial transcripts. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)

Prerequisite: CR1021 and 1025
1034  Speedbuilding 120 (2 hrs.)
Students will be introduced to advanced writing concepts which will enable them to build speed on the machine. Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 120 words per minute and literary at 100 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1021 and 1025

1031  Judicial Court Reporting II (1 hr.)
This is a continuation of CR 1030. The role of the judicial reporter will continue to be emphasized and expanded. Additional terminology, procedures, and practice on actual judicial transcripts will be emphasized. Jury charge will be introduced for practice purposes only. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1030 and 1034 or concurrent enrollment

1035  Speedbuilding 140 (2 hrs.)
Advanced writing concepts which will enable students to build speed on the machine will continue to be introduced and reinforced. Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 140 words per minute and literary at 120 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1030 and 1034 or concurrent enrollment

1040  Judicial Court Reporting III (1 hr.)
The role of the judicial reporter will continue to expand with an emphasis on jury charge. Additional terminology, procedures and practice on judicial transcripts will continue. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1031 and 1035

1044  Speedbuilding 160 (2 hrs.)
Advanced writing concepts will continue to be introduced and reinforced. Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 160 words per minute, jury charge at 160 words per minute, and literary at 140 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1031 and 1035

1041  Judicial Court Reporting IV (1 hr.)
The role of the judicial reporter will continue to be expanded with an emphasis on jury charge and legal opinion. Additional terminology, procedures and practice on actual judicial transcripts will continue. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1040 and 1044 or concurrent enrollment
CR 1045  Speedbuilding 180 (2 hrs.)
Advanced writing concepts will continue to be introduced and reinforced. Students will be required to pass the following tests at 95% or better accuracy: five-minute, two-voice testimony at 180 words per minute, jury charge at 180 words per minute, and literary at 160 words per minute. All tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR1040 and 1044 or concurrent enrollment

1050  Judicial Court Reporting V (2 hrs.)
The role of the judicial reporter will continue to be expanded with an emphasis on medical testimony. Additional terminology, procedures and practice on actual judicial transcripts will continue. Students will be required to translate stenographic notes both orally and using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR 1041 and 1045

1055  Speedbuilding 200 (3 hrs.)
Advanced writing concepts will continue to be introduced and reinforced. Students will be required to pass the following tests at 95% accuracy or better: five-minute, two-voice testimony at 200 words per minute, jury charge at 200 words per minute, and literary at 180 words per minute. Tests are graded using court reporting industry grading standards. All transcription will take place using a computer-aided transcription (CAT) system. (Lecture and lab)
Prerequisites: CR 1041 and 1045

1060  CSR/RPR Preparation (2 hrs.)
This course will prepare students to take and pass the Illinois CSR written knowledge exam and the NCRA RPR written knowledge exam. Topics include an intensive review of English punctuation, grammar, spelling, and vocabulary; legal terminology; medical terminology; acronyms and abbreviations; court reporting procedures; legal citations; technology; and ethics. Mock written knowledge exams will be given throughout the semester. This is a hybrid class which will include in-class lectures and out-of-class assignments. (Lecture and lab)
Prerequisites: CR 1050 and CR 1055

1065  Speedbuilding 225 (1 hr.) - This is an online course using an interactive web-based program. This course is designed for students to achieve the exit speed of 225 words per minute on two-voice testimony with 95% or better accuracy. Students will also be expected to pass 200 word-per-minute general dictation exams consisting of jury charge, legal opinion, and literary. All practice material aims to facilitate successful performance on the CSR/RPR examinations and entrance into the court reporting profession. Mock CSR/RPR skills tests will be given from time to time throughout the semester. Completion of this course and CR 1055 will meet the requirements spelled out in the General Requirements and Minimum Standards of the National Court Reporters Association. (Lab only)
Prerequisites: CR 1050 and 1055 or department approval

1200  Beginning Court Reporting I (6 hrs.)
This class meets a minimum of six hours a week, along with three transcription periods. The objective is to develop speed and build vocabulary in dictation material relating to jury charge,
literary, and testimony. A minimum speed of 120 wpm in testimony and in jury charge and 100 wpm in literary is expected.

Prerequisite: CR1100

1400  Beginning Court Reporting II (6 hrs)
The objective is to develop speed and build vocabulary in dictation material relating to jury charge, literary, and testimony. A minimum speed of 140 wpm in testimony and in jury charge and 120 wpm in literary is expected.

Prerequisite: CR1200

1510  Court Reporting Software Applications (3 hrs.)
This course will provide students with in-depth instruction in the use of computer-aided transcription (CAT) software. Instruction will include transcript production, dictionary maintenance, Realtime applications, storage of notes and transcripts on various media, and basic care and maintenance of the electronic writer, including key adjustments, stroke depth, and Realtime-related hardware. Students will produce a complete and accurate transcript of at least ten pages on a CAT system from the students’ own stenographic notes and a five-page, first-pass transcript with a goal of 95% translation rate using a Realtime system.

Prerequisite: CR 1035 or department approval

1600  Intermediate Court Reporting I (6 hrs.)
This class meets a minimum of six hours a week, along with three transcription periods. The objective is to continue to develop speed in a wide range of vocabularies such as literary, jury charge/legal opinion, and testimony. A minimum speed of 160 wpm in testimony and in jury charge and 140 wpm in literary is expected.

Prerequisite: CR1400

1660  Legal Terminology (3 hrs.)
This course presents extensive usable vocabulary of legal terms necessary to understand the complex legal profession, with emphasis on pronunciation, spelling and definitions of legal terms as they are used in legal documents, correspondence and court proceedings. (cross-listed as LAW1660)

1800  Intermediate Court Reporting II (6 hrs.)
This class meets a minimum of six hours a week, along with three transcription periods. Speed and vocabulary building continues. The specialized vocabularies are literary, legal, and such technical areas as engineering, labor relations, science, aviation, etc. A minimum speed of 180 wpm in testimony and jury charge and 160 wpm in literary is expected.

Prerequisite: CR1600

1980  Court Reporting Internship (0 hrs.)
Those students who have completed the 180 wpm speed requirements follow an organized internship program, performing on-the-job training in Cook or DuPage counties in a court situation and with freelance agencies. A minimum of 40 hours of actual writing time under the supervision of a licensed court reporter is required.

Prerequisites: CR1800 &1500; Co-Prerequisite: CR2000 or CR2250
1981 Court Reporting Internship (1 hr.)
Those students who have completed the 180 wpm speed requirements follow an organized internship program, performing on-the-job training in Cook or DuPage counties in a court situation and with freelance agencies. A minimum of 40 hours of actual writing time under the supervision of a licensed court reporter is required.
   Prerequisites: CR1041, CR 1045, and CR1510.

2000 Advanced Court Reporting I (6 hrs.)
This class meets a minimum of six hours a week, along with three transcription periods. Speed and vocabulary building are continued. The specialized vocabularies are literary, legal, and such technical areas as engineering, labor relations, science, aviation, etc. A minimum speed of 200 wpm in testimony and in jury charge and 180 wpm in literary is expected.
   Prerequisite: CR1800

2250 Advanced Court Reporting II (1 hr.)
Dictation includes two-, three-, and four-voice deposition and courtroom material, along with citations and legal opinions, all with the aim of developing a sustained writing speed in the 225-240 wpm range. All material dictated aims to provide successful performance on the CSR/RPR examinations and entrance into the court reporting profession. A minimum speed of 225 wpm in testimony is expected.
   Prerequisite: CR2000

2760 Court Reporting Procedures (3 hrs.)
Students receive instruction in official and freelance reporting procedures; research books; legal citations; notary public responsibilities; the Illinois CSR law; the legislative process and administrative agencies; interrogatories; statement reporting; all aspects of depositions; reporting interpreted proceedings; convention and legislative reporting; pretrial and grand jury proceedings; preliminary examinations; coroners’ inquests; jury selection; parenthetical expressions and objections; marking and recording exhibits; jury charges and directed verdicts; transcript preparation; real-time writing and closed captioning; voice recognition technology; videotape; the computer-integrated courtroom (CIC); litigation support; professional organizations; certification programs; and ethics.
   Prerequisite: CR1050 or departmental approval

ENG 2000 English for Court Reporters (3 hrs.)
This course builds transcription skills of court reporting students. Students apply the rules of grammar, spelling, punctuation, and capitalization to testimony, literary, and jury charge/legal opinion material. Materials are selected to assist students in developing a broader vocabulary.
   Prerequisite: CR1030, 1031, or concurrent enrollment

CRIMINAL JUSTICE (CRJ)

1100 Introduction to Criminal Justice (3 hrs.)
An overview of the American criminal justice system, focusing in on the role of the police, courts, jails and prisons in the administration of justice. Criminal law and procedure is introduced, as well as the basic structure of the justice system at the federal, state and local levels. Juvenile justice, probation and parole, punishment and rehabilitation are all examined.
1150  Police Psychology  (3 hrs.)
The purpose of this course is to familiarize the student with the personalities, character traits, behaviors and stresses associated with police work. Particular attention will be paid to the high levels of stress associated with police work, physical and psychological trauma, addictive behaviors, substance abuse and social isolation associated with employment as a police officer. Ethics and professionalism of police work will be studied in detail also.
   Prerequisite: CRJ1100

1250  Juvenile Justice Administration (3 hrs.)
This course focuses on the juvenile component of the American justice system, with special emphasis on the rationale for separate treatment of juveniles in criminal courts, the reformative nature of juvenile law, juvenile correctional institutions, community-based alternatives to juvenile incarceration and careers in the juvenile justice system.
   Prerequisite: CRJ1100

1300  Criminology (3 hrs.)
Criminal investigatory techniques are explained. Crime causation and punishment theories are examined, and sentencing guidelines are introduced. Retribution, rehabilitation and reformation are discussed as goals of the criminal justice system. Evidence gathering is explained, as well as concerns about admissibility of evidence in court.
   Prerequisite: CRJ1100

1500  Investigative Procedures and Evidence  (3 hrs.)
A detailed exploration of the processing of a crime scene, including strategies for locating, identifying and preserving evidence, interrogating potential witnesses, identifying suspects, surveillance techniques and creating a chain of control to preserve evidence for trial are presented. The federal and Illinois state rules of evidence are explained.
   Prerequisite: CRJ1100

2100  Corrections  (3 hrs.)
A historical overview of corrections law will be presented, culminating with modern corrections theory and practice. Institutional and community based corrections aspects will be explained, as well as the differences between local, state and federal correctional facilities. The theoretical basis for corrections will be examined in depth.
   Prerequisite: CRJ1100

2250  Parole, Probation and Diversion Programs (3 hrs.)
The distinctions between parole, probation and diversion programs are examined in detail, both from an organizational viewpoint, as well as the nature of the clients served. Probationer and parolee relationships with their respective agents are discussed, and the interaction between the agency, the probationer/parolee and other social service entities are reviewed. Pre-sentence investigations are explained, differentiating between the state and federal levels. Career requirements and performance standards for probation/parole agents are emphasized.
   Prerequisite: CRJ1100
2550  Law Enforcement Administration (3 hrs.)
The structure and function of a standard police department is explained, with emphasis on police function, organization and chain of command. Police administration and coordination of police functions between federal, state and local authorities are detailed, as well as common points of conflict between various levels of law enforcement. The bureaucratic, political and environmental characteristics of police organizations are also examined.

Prerequisite: CRJ1100

2600  Special Topics in Criminal Justice (3 hrs.)
This course allows students to investigate issues and topics within the criminal justice field in which they have a particular interest. Topics may include police corruption, international police organizations, terrorism, funding issues or any other issue related to the study of criminal justice.

Prerequisites: CRJ1100 and approval of program director

EARTH SCIENCE (EAR)

1010  Introduction to Earth Science (4 hrs.)
This course is an introductory survey of the four sub-disciplines of earth science: astronomy, geology, meteorology, and oceanography. This survey also includes discussions of the interrelationships between the four sub-disciplines, thus enabling a deeper understanding of the field. Students are also provided with the opportunity to actively investigate the processes and features related to the earth’s surface, interior, atmosphere, oceans, and astronomical surroundings. (3 lecture hours, 2 lab hours)

ECONOMICS (ECON)

2210  Macroeconomics (3 hrs.)
This course stands as an introduction to macroeconomics with emphasis on the national economic environment. Topics include the market system, gross national product, national income, supply and demand, comparative economic systems, industrial analysis, and special problem sectors.

2220  Microeconomics (3 hrs.)
A detailed analysis of economic decision-making at the individual level is presented in this course. Major topics include market psychology, the pricing system, resource allocation, industrial dynamics, and income distribution.

ENGLISH (ENG)

0900  Introductory English (3 hrs.)
This course is designed to cover the basic principles of English grammar and writing. Students will identify the parts of speech, write complete sentences, join ideas together in a sentence, and gain a clear understanding of mechanics such as capitalization, commas, quotations, and spelling. Students will be able to write well-formulated paragraphs and short essays. Upon successful completion of this course (“C” or better), students will be prepared for the more advanced, analytical writing expected in College Composition 1.
1010  College Composition I (3 hrs.)
This course is the first of two required courses in composition. Students learn to integrate language and thought, refine personal expression, and arrive at an understanding of writing as a process. These skills support the production of clear theses and well-constructed essays with clear structure and conclusions. Course content encourages students to read, write and think both critically and creatively. Students also acquire the skills to identify and correct errors in grammar, spelling, punctuation, capitalization, vocabulary and usage.
   Prerequisite: Placement test or ENG 0900

1020  College Composition II (3 hrs.)
This course is the second of two required courses in composition. Students employ more advanced rhetorical strategies and learn appropriate methods for research and documentation. Course content enhances critical thinking skills, teaches principles of sound reasoning, and fosters a college-level vocabulary. Focusing on contemporary issues, students read and evaluate the rhetoric of others, as well as produce substantial compositions of their own.
   Prerequisite: ENG1010

1800  Business Writing (3 hrs.)
Students learn to assess communication situations, analyze receivers, and choose appropriate strategies and formats for messages. They plan, draft, and revise a variety of business messages--producing attractive, professional memos, letters, resumes, and reports. In addition, the course reinforces basic communication principles that lead to positive relationships, effective interactions, and career success.

ENTREPRENEURIAL STUDIES (ENT)

1200  Introduction to Entrepreneurship (3 hrs.)
This course will provide a comprehensive look at entrepreneurship theory and practice. Students will gain an understanding of what is needed to start and operate a business including such important considerations as legal requirements, marketing, customer relations and cash flow. Through interactive in-class activities and required readings, students will gain valuable insights into the challenges and the rewards of entrepreneurship to themselves and to the broader economy.
   Prerequisite or Co-requisite: BUS 1200

2100  CAPSTONE: Business Plan Development I (3 hrs.)
The business plan is the strategic roadmap for any new or expanding business. This course is designed to begin the process of the development of a comprehensive deliverable business plan. Students will draft a business plan considering all aspects of a venture including finance, management, operations, promotions, and market conditions.
   Prerequisites: ENT 1200 through ENT 2250

2110  New Business Implementation (3hrs.)
The course provides comprehensive coverage of major topics in developing and implementing a New Business. Course content will include incorporating Critical Thinking and Best Practices in new business development. Students both create and modify their New Business development process and position their Company to gain a strategic competitive advantage.
2250  **Principles of Management (3 hrs.)**
A working knowledge of the essential principles and concepts of management theory and practice is emphasized. A framework is developed for interrelating major business functions to achieve a stated objective. Practical applications of the manager's role in planning, staffing, organizing, directing, and controlling are demonstrated and explored.
  Prerequisite or Co-requisite: ENT 1200

**LAW (LAW)**

1100  **Introduction to Paralegal Studies (3 hrs.)**
Introduction to paralegal studies, the law and the legal system; an overview of the skills needed to be a competent and ethical paralegal in the modern law office. This course covers interviewing skills, investigation, research and ethics as appropriate for paralegals in the public and private sector, including particular emphasis on the unauthorized practice of law.

1200  **Legal Research and Writing I (3 hrs.)**
The fundamentals of legal research are covered together with legal citation form. Research techniques include manual research methods, computerized legal database research, and legal research using the Internet. *(Listed previously as LAW 2720)*
Prerequisites: LAW1100 & ENG1010

1250  **Legal Research and Writing II (3 hrs.)**
The fundamentals of legal writing are taught. Legal writing topics addressed include legal writing, the preparation of legal correspondence and legal memoranda, including when a citation is necessary and the proper form for a legal citation are stressed. Research projects using both manual research and computerized research methods are assigned. *(Previously listed as LAW 2740)*
Prerequisite: LAW1100 & LAW1200; Prerequisite or Co-requisite: ENG 1020

1800  **Torts Law (3 hrs.)**
This course provides knowledge of the principles of torts law. Topics to be explored include among others: intentional and unintentional torts, negligence, causation, legal and medical malpractice and remedies for civil wrongs.
  Prerequisite or Co-requisite: LAW1100 & LAW1200

2640  **Real Estate Law (3 hrs.)**
The essential concepts, terminology and practices of real estate law are presented. The focus is residential real estate transactions. Various residential real estate forms and their use are covered.
  Prerequisite or Co-requisite: LAW1100 & LAW1200

2670  **Family Law (3 hrs.)**
The concepts, terminology and practices of Family Law are explored. Topics to be discussed include among others: dissolution of marriage, maintenance, custody, domestic violence, adoption and abortion. Both general family law principles as well as specific relevant Illinois statutes are discussed.
  Prerequisite or Co-requisite: LAW 1100 & LAW1200
2810 Estates and Trusts (3 hrs.)
The concepts, terminology and practices of estate planning, wills and trusts are presented in this course; also explained are the various methods of transferring property after death; the role of the law office in both probate and non-probate transfers; and the preparation of the necessary documents.
Prerequisite or Co-requisite: LAW1100 & LAW1200

2830 Civil Litigation and Procedures (3 hrs.)
Civil rules and procedures in the state and federal courts are explored. Topics include: jurisdiction, venue, pleadings, discovery, motion practice, pre-trial, trial and post-trial practice.
Prerequisite or Co-requisite: LAW1100 & LAW1200

2850 Criminal Law and Procedures (3 hrs.)
This course explores the legal concepts and principles utilized in the criminal justice system. Both the criminal law and the constitutional law affecting criminal law will be explored. Topics to be addressed include assault and battery, criminal intent, search and seizure, confessions, interrogations, line-ups, arraignment, suppression of evidence, burdens of proof, and pre-trial procedures.
Prerequisite or Co-requisite: LAW1100 & LAW1200 (PS Students); CRJ 1100 (CJ Students)

2900 Paralegal Studies Required Elective (3 hrs.)
Topics vary by semester, including but limited to: alternative dispute resolution, bankruptcy law, cyber law, elder law, medical malpractice, trial advocacy.
Prerequisite or Co-requisite: LAW1100 & LAW1200

MATHEMATICS (MATH)

0900 Fundamentals of Mathematics (3 hrs.)
This course provides a review of the basics of mathematics and preparation for college algebra. Emphasis will be placed on numeration, whole numbers, fractions, mixed numbers, and decimals. The course also covers variables; ratios; proportions; solving simple equations in one variable; percentages; basic geometry; solving basic applied problems; and basic operations with integers. (Formerly titled 0700 Basic College Math)

1600 College Algebra (3 hrs.)
This course is designed to give students a sound foundation in algebraic principles. By the end of the course, students will be able to: determine slope and equations of lines; graph linear and quadratic equations; perform operations on rational, exponential, and radical expressions; and solve problems and applications involving rational, radical, and quadratic equations.

MEDICAL SCIENCE (MED)

1660 Medical Terminology (3 hrs.)
Emphasizes the building of a usable medical vocabulary in order to understand the complex language used in the medical/legal field. The student learns to pronounce, spell, and define
medical terms in addition to developing an ability to analyze unfamiliar medical words. Students gain knowledge of common over-the-counter and prescription drugs and their classes.

**PHILOSOPHY (PHIL)**

2050  Introduction to Ethics (3 hrs.)
This course is an introduction to the study of the elements of ethics, including principal ethical theories, concepts and meanings, and their practical application to moral problems and decisions.

**PSYCHOLOGY (PSY)**

1010  Introduction to Psychology (3 hrs.)
Through the study of psychology, students survey the history, goals, theories, and facts of human behavior. Emphasis on vital human functions, such as learning, memory, personality, and intelligence, helps students better understand themselves and others.

**SOCILOGY (SOC)**

2010  Introduction to Sociology (3 hrs.)
This course acquaints students with sociological concepts, including basic theory and research principles. Students explore culture and social structures and institutions with special emphasis on critical thinking to explore contemporary social issues. This course also explores the relevance of online social networking (such as Twitter, Facebook, LinkedIn) to sociology in general.

**SPEECH (SPE)**

2110  Speech Communication (3 hrs.)
In this course, students develop and deliver a variety of speeches, examine listening and speaking processes, and identify rhetorical strategies to increase communication skills. Emphasis on self- and peer evaluations using videotape promotes continuous improvement.
NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY & COMPLAINT PROCEDURES
(including Sexual Harassment, Sexual Abuse/Assault, Stalking, Dating Violence and Domestic Violence)

1. **POLICY STATEMENT**

MacCormac College (the College) is committed to maintaining an academic, work and living environment in which all individuals are treated with respect and dignity. Everyone at the College has the right to work and learn in an environment that promotes equal opportunities for all. Thus, this Policy prohibits discriminatory practices, harassment and sexual misconduct of any kind. Where discrimination, harassment or sexual misconduct has occurred, the College will act promptly to stop it, prevent its recurrence, and discipline and/or take other appropriate action against those responsible.

**Equal Employment Opportunity**

It is the policy of the College to ensure equal employment opportunity without discrimination or harassment on the basis of race, religion, color, creed, age, national origin or ancestry, sex, marital status, physical or mental disability, veteran or disabled veteran status, genetic predisposition/carrier status, sexual orientation, gender identity, citizenship status or any other characteristic protected by any applicable law, ordinance or regulation. The College prohibits and will not tolerate any such discrimination or harassment.

**To Whom Applicable**

This Policy applies to all College faculty, administration (whether supervisors, administrators, senior or otherwise, and managers), athletic personnel, and other staff, whether full-time or part-time (hereinafter collectively, “MacCormac College employees”), students, employees of contracted service providers, volunteers, and visitors, and covers their treatment of each other as well as others with whom they come into contact at the College and/or at College-sponsored and affiliated activities and events. The College’s disciplinary authority may not extend to third parties who are not students or employees of the College; however, a complaint that such a person engaged in a violation of this Policy will be investigated in accordance with this Policy as will a complaint made to the College by a third party if such complaint is connected to the College’s educational programs or activities. With regard to discrimination, harassment, sexual abuse/assault, stalking, dating violence and domestic violence, as herein defined, this Policy supersedes all other procedures and policies set forth in other College documents.

**Where Applicable**

This Policy is intended to protect all afore-mentioned people and applies to conduct that occurs on College premises and/or at College-sponsored and affiliated activities and events, whether on College premises or at other locations, including, but not limited to, overnight trips, sporting events and practices, study abroad programs, service learning programs and internships, and to all forms/uses of technology by all individuals covered by this Policy. The College may also address off-campus behavior that occurs other than at College-sponsored or affiliated events if it determines that the behavior, or the continued presence of the accused perpetrator, impairs, obstructs, substantially interferes with or adversely affects the mission,
processes or functions of MacCormac College. Discrimination, harassment or sexual misconduct in any form (including sexual harassment, sexual abuse/assault, stalking, domestic violence and dating violence) is a violation of this Policy and will be dealt with seriously, promptly and thoroughly. If any of the principles and procedures in this Policy are inconsistent with those contained in another College policy, the principles and procedures in this Policy will control.

2. DEFINITIONS

Unlawful Discrimination or Harassment

Unlawful discrimination or harassment includes discrimination or harassment based on race, religion, color, creed, age, national origin or ancestry, sex, marital status, physical or mental disability, veteran or disabled veteran status, genetic predisposition/carrier status, sexual orientation, gender identity, citizenship status or any other characteristic protected by any applicable law, ordinance, or regulation. Applicable laws that prohibit such discrimination and harassment include, but are not limited to, the following: Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color or national origin; Title IX of the Higher Education Act of 1972 (“Title IX”), which prohibits discrimination on the basis of sex; and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability. This Policy prohibits discrimination against or harassment of any individual based upon that individual’s membership in a protected class, regardless of whether it rises to the level of unlawful discrimination or harassment. In addition, this Policy protects all others listed in “To Whom Applicable” above, even if they are not members of a protected class, such as when one is discriminated against or harassed based on an inaccurate assumption that such person is a member of a protected class. Examples of conduct that may violate this Policy include the use of epithets, slurs, jokes, stereotyping, or intimidating or hostile acts directed at any individual because of his/her protected class status, as well as the failure to provide equal consideration, acknowledgment or access to educational opportunities to equally qualified individuals. Harassment does not have to include intent to harm or be directed at a specific target. Prohibited harassment may involve a single episode or ongoing behavior depending on the severity of the issue. Further, this Policy forbids not only verbal harassment but also harassment in any medium, including email and electronic social media. Discrimination and harassment can take many forms. Prohibited conduct includes, but is not be limited to, behaviors commonly recognized as sexual harassment, sexual abuse/assault, other physical violence, threatening behavior and stalking. Sexual harassment, including sexual abuse/assault (“sexual violence”), is a form of sex discrimination prohibited by Title IX and other laws. All of these behaviors are prohibited regardless of the relationship or gender of the parties involved, and thus any such harassment that occurs in a dating or domestic relationship is specifically prohibited by this Policy. Sexual abuse/assault, stalking, domestic violence and dating violence are prohibited by this Policy as well as federal and state laws; anyone found responsible by the College for such conduct will face serious disciplinary sanctions, including suspension or expulsion from the College for students, and termination of College employment for employees.

Gender Identity

Gender identity refers to an individual’s internal sense of gender. A person’s gender identity may be different from or the same as the person’s sex assigned identity at birth. A sex assigned at birth simply references the sex designation recorded on an infant’s birth
certificate should such a record be provided at birth. Transgender refers to those individuals whose gender identity is different from the sex they were assigned at birth. Gender transition refers to the process in which transgender individuals begin asserting the sex that corresponds to their gender identity instead of the sex designation they were assigned at birth. During gender transition, individuals may begin to live and identify as the sex consistent with their asserted gender identity and may dress differently, adopt a new name, and use pronouns consistent with their asserted gender identity.

For the purposes of understanding the applicability of this Policy, a student’s gender identity is defined as a protected class in the same way as a student’s sex. Therefore, this Policy will not apply to a transgender student differently than the way the Policy applies to other students of the same gender identity.

A student, or the student’s parent or guardian (or applicable), may assert a gender identity that differs from previous representations or records by notifying College administration that the student will assert a gender identity that differs from previous representations or records. Under this Policy, from the time of notification, the student will be treated consistent with the student’s gender identity. There is no requirement of any type of medical diagnosis, treatment, or documentation that the student must meet as a prerequisite to being treated consistent with their gender identity.

Should a student, or the student’s parent or guardian (or applicable), request to correct a student’s education records to make them consistent with the student’s gender identity, this Policy requires that such request be considered consistent with general practices for amending other students’ records. If the request is not granted, the requestor will be informed of such and entitled to a hearing. If, after the hearing, the records are not amended consistent with the student’s gender identity, then the requestor may assert their right to insert a statement in the record with the requestor’s comments on the contested information. This statement will be disclosed whenever the records, to which the statement relates, are disclosed.

This Policy’s provisions regarding gender identity, and the Policy’s treatment of a student as consistent with their asserted gender identity, applies to the College’s commitment to a safe and nondiscriminatory environment, representative identifying documents, names/pronouns, sex-segregated College-operated activities and facilities, restrooms and locker rooms, and housing and overnight accommodations. Therefore, the Policy maintains the following:

1. A transgender student will not be required to use restroom facilities inconsistent with their gender identity or to use individual-user facilities when other students are not required to do the same. However, individual-user options may be available to all students who voluntarily seek additional privacy or choose to use them.

2. A transgender student will not be subjected to requirements that rely on overly broad generalizations or stereotypes about differences between transgender students and other students of the same gender identity in regards to sex-segregated athletic teams. However, age-appropriate, tailored requirements based on competitive skill, sound, current, and research-based medical knowledge about the impact of the students’ participation on the competitive fairness or physical safety of the sport may be considered.
3. A transgender student will have access to housing consistent with their gender identity and will not be required to stay in single-occupancy accommodations or to disclose personal information when not required of other students. However, this Policy will honor a student’s voluntary request for single-occupancy accommodations, where possible under the requirements of the housing policy and procedure.

This Policy requires that reasonable steps be taken to protect a students’ privacy related to their transgender status, including their birth name or sex assignment at birth. Therefore, nonconsensual disclosure of personally identifiable information (PII), where such disclosure may be considered harmful or an invasion of privacy, could violate the Family Educational Rights and Privacy Act (FERPA). As a result, records involving PII about a student’s transgender status will be kept confidential in the same way as other medically-sensitive confidential information.

**Sexual Harassment**

Sexual harassment refers to any unwelcome or unwanted sexual advances, requests for sexual favors, or other verbal, physical, demonstrative, or electronic conduct or communication of a sexual nature when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational experience; or
2. Submission or rejection of such conduct is used as the basis for a decision regarding an employment, academic, or other College-related activity affecting such individual; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or participation in a College program, department or extra-curricular activity; or
4. Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive working, learning, studying, or school environment.

Sexual harassment may occur in a single incident or consist of a series of incidents. It can occur between any two people covered by this Policy, including, but not limited to, two faculty or staff members, a faculty or staff member and a student, two students, a group and an individual, people of the same or different gender, or people of the same or unequal status or power. Examples of conduct which may constitute sexual harassment include, but are not limited to: verbal comments of an overtly sexual nature, whether in the form of jokes, innuendoes, slurs, or other statements; the use of sexual teaching materials or comments of a sexual nature not relevant to the material being taught or any other academic purpose; remarks of a sexual nature about an individual’s clothing or body; remarks speculating about an individual’s sexual orientation, activity or previous sexual experiences; verbal harassment or abuse of a sexual nature; making offensive gender-based remarks; the display or transmission of sexually offensive objects, photographs, drawings, graffiti, email, electronic social media communications, computer graphics or programs when sexual content is not relevant to any academic purpose; non-verbal behaviors of a sexually degrading or offensive nature, such as gesturing, or leering; unwanted touching, hugging, or brushing against an individual’s body; requests, demands or persistent pressure for sexual favors, particularly when accompanied by an offer of rewards or threats of retaliation concerning work, grades, promotions, tenure or any other academic or College-related decision; and sexual abuse/assault (“sexual violence”).
**Sexual Assault**

Sexual Assault is any nonconsensual sexual act prohibited by law, including when the victim lacks capacity to consent. Sexual assault includes:

- **Non-Consensual Sexual Contact**: Any intentional sexual touching, however slight and with any object or body part, that is without affirmative consent (as defined below) and/or by threat, intimidation, coercion, duress, violence, or by causing a reasonable fear of harm. This includes intentional contact with breasts, buttocks, groin, mouth, or genitals, as well as any other intentional bodily contact that occurs in a sexual manner.

- **Rape**: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, forcibly or without affirmative consent or where the victim is incapable of affirmative consent due to mental or physical incapacity. Statutory rape is non-consensual sexual intercourse with a person who is under the statutory age of consent. In Illinois, the statutory age of consent is 17 years old.

**Affirmative Consent (“Consent”)**

Affirmative Consent is defined as a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. This definition does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression.

- Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act;
- Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol;
- Consent may be initially given but withdrawn at any time;
- Consent cannot be given when a person is incapacitated (as hereafter described);
- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm; and
- When consent is withdrawn or can no longer be given, sexual activity must stop.

Children under 17 years of age cannot legally consent under Illinois State Law to having sex or sexual contact with an adult (i.e., someone who is 17 years of age or older). Any sexual contact in Illinois between a child under 17 and an adult is a crime, and any such illegal behavior between a MacCormac College student under 17 and a College employee or employee of a contracted service provider to the College will be reported to an appropriate law enforcement agency.

**Incapacitation**: occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
Evaluating incapacitation requires an assessment of an individual’s:

- Decision-making ability;
- Awareness of consequences;
- Ability to make informed judgments;
- Capacity to appreciate the nature and the quality of the act; and
- Level of consciousness.

An individual who engages in sexual activity with someone the individual knows or reasonably should know is incapable of making a knowing, reasonable decision about whether to engage in sexual activity is in violation of this Policy.

**Alcohol and Other Drugs:** In general, sexual contact while under the influence of alcohol or other drugs poses a risk to all parties. Alcohol and drugs impair a person’s ability to provide affirmative consent, awareness of the consequences, and ability to make informed judgments. It is especially important, therefore, that anyone engaging in sexual activity be aware of the other person’s level of intoxication. If there is any doubt as to the level or extent of the other individual’s intoxication or impairment, the prudent course of action is to forgo or cease any sexual contact or activity.

**Being intoxicated or impaired by drugs or alcohol is never an excuse for sexual misconduct and does not diminish one’s responsibility to obtain affirmative consent.**

**Stalking**

Stalking refers to engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his/her own safety or the safety of others, or to suffer substantial emotional distress (i.e., significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling). Such a course of conduct means two or more acts, including, but not limited to, any actions directed at another person, whether done directly, indirectly or through others, via the telephone, electronic devices or any other means of communication, to follow, monitor, observe, surveil, threaten, or communicate to or about a person or interfere with the person’s property. Stalking may include contact through a third party.

Examples of conduct that may constitute prohibited stalking include, but are not limited to: unwelcome/unwanted communications of any type, including face-to-face, telephone calls, voice messages, e-mail, text messages, postings, written letters or notes and unwanted gifts; use of threatening words or conduct; pursuing or following; observing and/or surveillance; trespassing or vandalism; entering or remaining on or near a person’s property, residence, classroom, place of employment or any other location where the person is present; interfering with or damaging a person’s property, including pets; and engaging in other unwelcome contact.

**Dating Violence**

Dating violence is violence committed by a person who is or has been in a romantic or intimate relationship with the victim. Identification of a dating partner, and the existence of a social relationship of a romantic or intimate nature constituting a dating relationship, shall be determined based on consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Domestic Violence**
Domestic Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim, by a person similarly situated to a spouse of the victim, or by any other person against an adult or youth victim who is protected from that person’s acts. Examples of conduct that may constitute, whether alone or in combination, domestic violence include, but are not limited to: a pattern of name-calling, insults, put-downs; keeping or limiting a person from contacting family or friends; withholding money, food or other necessities; stopping a person from getting or keeping a job, getting to class, or staying in school; actual or threatened physical harm; sexual abuse/assault ("sexual violence"); stalking; possessiveness or extreme jealousy; intimidation; physical assault or threats thereof; and emotional isolation/manipulation.

3. **Bystander Intervention**

The College expects all members of the College community to take reasonable and prudent actions to prevent or stop an act of discrimination, harassment, or sexual misconduct, and provide assistance if an act has occurred. Taking action or providing assistance may include direct intervention, calling law enforcement, or seeking assistance from a person in authority. If someone suspects a friend, acquaintance, or stranger may be in a high risk situation for becoming a victim, is being victimized, or has been victimized, it is important to decide as a bystander whether there is a safe and reasonable way to intervene effectively.

**Do’s:**
- Remind friends that affirmative consent is required and it is the difference between sex and sexual assault and that someone can be too intoxicated to consent.
- Take the initiative to help friends who aren't thinking clearly from becoming targets of violence (or) take steps to stop a friend who chooses to use violence.
- When possible, prevent an intoxicated friend/person from going to a private location with an acquaintance or friend.

**Don’ts:**
- Let friends engage in activities, such as excessive alcohol/drug consumption, that impedes judgment and that therefore could lead to actions, including sexual advances that are unwelcome and/or endanger the rights, safety, and well-being of others.
- Let friends walk/run alone in secluded areas or at night.
- Leave a friend or acquaintance alone at a party.
- Let friends drink to the point of impairment.
- Place yourself in a vulnerable situation where you are unable to voice consent.

4. **Free Speech & Academic Freedom**

This Policy is intended to protect covered persons from discrimination, harassment and sexual misconduct, not to regulate protected speech. However, freedom of speech and academic freedom are not limitless and do not protect speech or expressive conduct that violates this Policy or otherwise violates federal, state or local anti-discrimination laws.

5. **Title IX Coordinator**

Title IX prohibits discrimination on the basis of sex in education program and activities. Sexual harassment and sexual assault are forms of sex discrimination prohibited by Title IX.
The College has designated an employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. This employee is called the Title IX Coordinator and is responsible for ensuring Title IX compliance at the College, as well as compliance with this Policy. The Title IX Coordinator for MacCormac College is currently Roberto D. Torres, who also serves as the Dean of Academic and Student Affairs. The Title IX Coordinator is responsible for overseeing all Title IX complaints and other complaints under this Policy, identifying and addressing any patterns of systemic problems that are found based on review of such complaints or otherwise, and providing education and training about this Policy to the College community. Mr. Torres can be reached at (312) 922-1884 or rtorres@maccormac.edu. His office is located at MacCormac College – 29 East Madison Street, 2nd floor, room 208, in Chicago, Illinois. In the event of Mr. Torres’ absence (or in the event of conflict of interest), the College’s Interim President, Matt Gawenda, will carry out his duties. Mr. Gawenda can be reached at (312)922-1884 or at mgawenda@maccormac.edu. Mr. Gawenda’s office is located at MacCormac College – 29 East Madison Street, 2nd Floor, room 220, Chicago, Illinois. In addition to the Title IX Coordinator, inquiries regarding Title IX may be directed to the United States Department of Education’s Office of Civil Rights (“OCR”). This agency may be contacted as follows: 8 United States Department of Education, Office for Civil Rights Region 2 – New York Jacob Javits Federal Building 26 Federal Plaza - Suite 3312 New York, NY 10278 Voice Phone: (800) 368-1019 Fax: (212) 264-3039 TDD: (800) 537-7697 U. S. Equal Employment Opportunity Commission - New York District Office 33 Whitehall Street, 5th Floor New York, NY 10004 (800) 669-4000 TYY: (800) 669-6820 Fax: (212) 336-3790

6. COMPLAINT REPORTING PROCEDURES & GUIDELINES

Complaints may be reported by the victim or by anyone else who has knowledge of a violation of this Policy. Anyone who wishes to initiate a complaint regarding a violation of this Policy may do so by contacting any of the following:

1) Title IX Coordinator – Roberto Torres – (312) 922-1884 – rtorres@maccormac.edu
2) Interim President – Matt Gawenda – (312) 922-1884 – mgawenda@maccormac.edu
3) Registrar - Mariza Silva – (312) 922-1884 – msilva@maccormac.edu

If any of these afore-mentioned people, other than the Title IX Coordinator, is first notified of a complaint, that person must promptly inform the Title IX Coordinator of the complaint. If the complaint involves an allegation of sexual misconduct, the Title IX Coordinator will promptly inform the Office of the General Counsel of such complaint. There is no time limit on when a complaint pursuant to this Policy can be made to the College, however, the College’s ability to investigate and respond may be affected by any time delay in reporting. Therefore, the College strongly encourages victims to file complaints promptly. Prompt reporting will serve to enhance the College’s ability to investigate effectively and to preserve important evidence for future proceedings, including, for example, legal and disciplinary proceedings. In the case of an anonymous report, such complaint will be investigated to the extent possible, however, all anonymous reporters should be aware that reporting anonymously may affect the College’s ability to investigate and respond effectively. No College employee may discourage an individual from reporting misconduct covered by this Policy. Any College employee with any knowledge, whether from firsthand observation, having been confided in or having heard about it in some other fashion, of a violation of this Policy must report the incident to the Title IX Coordinator, the Interim President, or Registrar even if the actual victim of such discrimination or harassment is not interested in filing a formal complaint. Certain College employees who are serving in a privileged professional
capacity as defined by applicable Illinois State Law (such as a professional mental-health counselor) are not so obligated to report. No College employee is authorized to investigate or resolve a suspected violation of this Policy without the involvement of the Title IX Coordinator.

**Alcohol Policy**

MacCormac College strictly prohibits student possession or use of alcoholic beverages at College-sponsored student activities and on the premises. Disruptive behavior, characterized as willful violation of regulations, altercations with other students or College staff, a lack of respect for the rights of others, use of profanity, yelling, or behavior that interferes with the learning and professional environment of the College, and which is induced by alcohol, is strictly prohibited. Students found to be in violation of the alcohol policy will:

1. For the first offense: (a) be suspended immediately for the remainder of the semester; (b) be required to participate satisfactorily in an alcohol-abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency that is acceptable to the College; (c) thereafter be able to apply for readmission.

2. For any repeat violation, the student will be permanently dismissed from MacCormac College.

**Children on Campus**

Normally, children will not be allowed to attend classes. On rare occasions, however, an emergency may arise which necessitates bringing a child to class. On these occasions, if the student does not have any other option beyond missing class, then the following procedures must be followed:

- Permission must be obtained from the instructor prior to class and all instructors have the right to deny permission;
- The instructor may ask the student and child to leave the class if the child becomes disruptive to the class learning environment;
- Children cannot attend class during an examination;
- The same child cannot attend classes in the same course more than two times in a single semester;
- The student must supervise the child at all times while the child is on campus and cannot allow the child to use MacCormac computers or other technological equipment.

**Disruptive Behavior**

Students are expected to conduct themselves in a professional and adult manner appropriate to a college environment. Disruptive behavior in and/or outside the classroom, violation of regulations, altercations with other students or College staff, disrespect for the rights of others, use of profanity, yelling, or other behavior that interferes with the learning and professional
environment of the College, are considered causes for immediate suspension and possible permanent dismissal from MacCormac College.

**Drug Policy**

In accordance with the Drug-Free Workplace Act of 1988, MacCormac College strictly prohibits students from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance on MacCormac College premises or in conjunction with College-sponsored activities. Disruptive behavior, characterized as willful violation of regulations, altercations with other students or College staff, disrespect for the rights of others, use of profanity, yelling, or other behavior that interferes with the learning and professional environment of the College, and which is induced by controlled substances, is strictly prohibited. Students found to be in violation of the drug policy will:

1. For the first offense, (a) be suspended immediately for the remainder of the semester; (b) be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency that is acceptable to the College; (c) be required to adhere to prescribed student success plan; and (d) be able to apply for readmission.

2. For any repeat violation, the student will be permanently dismissed from MacCormac College.

**Emergency**

In an emergency, MacCormac College provides mass notification to its employees and students through Google apps. Students and staff are reminded to check their MacCormac College emails on a regular basis. Students with smart phones can have their MacCormac College emails directly connected and can be notified of new emails within seconds. Classes are canceled only for severe weather or circumstances that render the facilities inoperable. Day class cancellations may be announced as early as 5:00 a.m.; evening cancellations at 3:30 p.m. PLEASE: Listen to the radio, watch television, or check emergencyclosings.com.

**Photo and Video Release**

All students, upon acceptance to MacCormac College, will be asked to sign a photo and video release form granting the College permission to use photos taken on campus, during College-sponsored activities and any other MacCormac event in all forms of marketing. The photo and video release form allows the College to use photos and videos containing current students, alumni and staff to promote the College through all channels of communication. Copies of the form are available with the Dean of Enrollment Management.

**Gambling Policy**

MacCormac College strictly prohibits gambling at College-sponsored student activities and on the premises. Disruptive behavior, characterized as willful violation of regulations, altercations with other students or College staff, disrespect for the rights of others, use of profanity, yelling, or other behavior that interferes with the learning and professional environment of the College,
and which is induced by gambling, is strictly prohibited. Students found to be in violation of the gambling policy will:

1. For the first offense: (a) be suspended immediately for the remainder of the semester; (b) be required to participate satisfactorily in a gambling assistance program approved for such purposes by an appropriate agency that is acceptable to the College; (c) be required to adhere to prescribed student success plan; and (d) be able to apply for readmission.

2. For any repeat violation, the student will be permanently dismissed from MacCormac College.

Student Grievance Procedure

A student who believes that he or she has been treated unfairly because the College has failed to follow its own rules; has been the subject of an adverse action, suspension or dismissal resulting from the application of any policy, procedure or academic standard of the College; or has been the victim of harassment or discrimination of any kind, whether on the basis of race, religion, national origin, gender, disability, age or sexual orientation, should follow this Student Grievance Procedure.

Step 1: Initial Discussion

A student who believes he or she may have a grievance should first meet with the faculty or staff supervisor for an initial discussion of the matter within fifteen (15) calendar days of the date the student knew or should have known of the adverse action, decision, or event upon which the grievance is based. For purposes of this Initial Discussion step, the Dean of Academic and Student Affairs will be considered the supervisor for any grievances concerning faculty or other students, and the Dean of Finance and Operations will be considered the supervisor for any grievances concerning staff members. Both parties will make a good faith effort to resolve the matter. The supervisor seeking to resolve the grievance may consult with others as appropriate. If the matter is not resolved in the initial discussion, the student may pursue the matter through the Formal Grievance step.

Step 2: Formal Grievance

If the student is not satisfied with the result of the Initial Discussion, he or she may file a Formal Grievance. A Formal Grievance must be filed with the Registrar, the Student Grievance Officer, in writing on a form available from the Registrar, signed and dated, with a copy addressed to the staff or faculty supervisor who was involved in the Initial Discussion step. The Registrar will acknowledge the filing of the grievance within two (2) class weeks after its submission by the student.

The Registrar will forward the grievance to the Grievance Committee. The Grievance Committee shall be composed of the Director of the student’s program and two students and faculty members appointed by the President to serve on the Grievance Committee for a given academic year. (If any of these is a grievant or is grieved against, that member shall withdraw from the Grievance Committee for the consideration of that grievance, and a substitute shall be appointed.
by the President). The Grievance Committee shall review the grievance, conferring in person with the student if circumstances warrant an in-person hearing, and invite others who are involved to participate as appropriate. The Committee will issue a written decision within two (2) class weeks after receipt of the appeal, sending it to all parties involved in the grievance and the Dean of Academic and Student Affairs.

**Step 3: Appeal to Dean of Academic and Student Affairs**

If the student is dissatisfied with the outcome of the Formal Grievance step, a written appeal may be made to the Dean of Academic and Student Affairs by completion of the Appeal Form that can be obtained from the College Registrar. The Appeal Form must be completed in full and delivered to the Dean of Academic and Student Affairs within two (2) class weeks after the student receives notice of the outcome of Step Two.

**Step 4: Appeal to the President**

If the student is dissatisfied with the decision of the Dean of Academic and Student Affairs, the student has the right of appeal to the President of the College. This appeal must be made in writing, within two (2) class days of the date the student receives the Dean of Academic and Student Affairs’ decision, and must state in detail the objections that the student has to the decision made by the Dean of Academic and Student Affairs. The student must submit all grievance forms and additional facts or documents considered in Steps Two and Three with whatever additional materials the student wishes to submit to the President. The appeal must be delivered to the office of the President of the College, in person, by fax or attachment to e-mail, or by certified mail, return receipt requested, to President, MacCormac College, 29 E. Madison, Suite 200, Chicago, Illinois 60602.

On receipt of the appeal, the President will schedule a meeting at which the student may discuss the appeal. The President will issue a decision within one (1) class week after meeting with the student. The decision of the President shall be final.

**Sexual and Other Harassment**

The College will not tolerate acts of sexual harassment by employees, supervisors, managers, or students as they are prohibited practices and will be subject to disciplinary measures, which may include, but are not limited to, permanent dismissal or suspension for a period of time determined to be commensurate with the severity of the offense.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or student status at the College
- Submission to or rejection of such conduct by an individual is used as the basis for employment or grading decisions affecting such individual
- Such conduct has the purpose or effect of substantially interfering with a person’s work performance or creating an intimidating, hostile, or offensive learning environment
environment

Any student who believes that he/she has been subjected to harassment or any student who witnesses the harassment of another student should immediately contact the Dean of Academic and Student Affairs.

All complaints of harassment are taken seriously. Every complaint or report regarding harassment taken by any member of the faculty or staff shall immediately be reported to the Dean of Academic and Student Affairs.

MacCormac will conduct an investigation and review its results with the student and appropriate faculty or staff. If MacCormac determines that harassment has occurred, appropriate relief for the student bringing the complaint and appropriate corrective action against the harasser, up to and including discharge or dismissal, will follow.

A nonemployee or visitor to MacCormac’s campus who harasses a student will be informed of this policy and appropriate action will be taken. In all cases, MacCormac will make follow-up inquiries to ensure that the harassment does not resume.

MacCormac understands that these matters can be extremely sensitive and, so far as possible, will keep all student complaints and communications (i.e., interviews and witness statements) in strict confidence. MacCormac will not tolerate retaliation against any student who complains of harassment of any kind or who cooperates with MacCormac in its investigation of any such complaint.

**Threat to Safety of Students or Staff**

It is important that the safety and rights of other students and members of the College staff are ensured. Any activity that is a violation of regulations and threatens the safety of students and staff will be cause for permanent dismissal. Illegal activity, including but not limited to that involving weapons and/or theft, also will result in proper law enforcement authorities being notified as soon as possible.

**Academic Integrity Policy**

Upon acceptance to College, all MacCormac students will be held to the Academic Integrity Policy. Academic integrity is the practice of maintaining honesty, respect, and diligence in all matters relating to academic work. The two primary categories of academic dishonesty recognized by the College are cheating and plagiarism, although dishonesty takes many forms and the offense may not fall into either of the categories delineated below.

**Definitions:**
The College’s accepted and approved definitions for cheating and plagiarism are:

- **Cheating** - Cheating consists of any unauthorized act committed by a student in order to elude performing an academic assignment, test, or project on the strength of his or her own efforts (e.g. the use of electronic devices, excessive tutoring, etc.).
• Plagiarism - Heywood Ehrlich of Rutgers University defines the following types of plagiarism\(^1\):
  - Fraud: outright purchase or copying of an entire paper, perhaps with a new introduction or conclusion added. In some cases, such copying may entail copyright infringement.
  - Substantial Plagiarism: widespread or considerable borrowing of material, passing off borrowed passages as original, failure to indicate quoted evidence or give bibliographical sources or other appropriate credit.
  - Incidental Plagiarism: small-scale borrowing, copying, downloading, or insertion without appropriate quotation, credit, or acknowledgment.
  - Too much help: misusing the assistance of a tutor. Employing or allowing someone else to alter substantially or write an assignment.
  - Inadvertent plagiarism: plagiarizing out of ignorance. The student may not realize what he or she is doing is wrong, or may not know how to cite sources correctly.

Faculty Responsibilities:
All cases of cheating or plagiarism must be submitted immediately in writing by the faculty member to the Dean of Academic and Student Affairs. The written report of the incident must include all evidence necessary to substantiate the claim. If additional information is requested, the faculty member is expected to comply. The faculty member also is required to inform the student when a report has been made to the Dean of Academic and Student Affairs.

Sanctions:
• The first-time a student is caught cheating or plagiarizing, the Dean will give the student a written warning or will suspend the student from the College;
• If a student has repeated instances of cheating or plagiarism, the student will be permanently dismissed from MacCormac College.

Students who wish to protest the allegation of the faculty member should follow the Student Grievance Procedure.

\(^1\) http://andromeda.rutgers.edu/~ehrlich/plagiarism598.html
Academic Information

Classifications

Students attending 12 or more credit hours during a semester are considered full-time. Those attending less than 12 credit hours during a semester are considered part-time. Students are encouraged to take 15 credit hours per semester if they wish to complete the associate degree in two years. Students who wish to take more than 15 credit hours (overload) must have it approved by the Program Director and the Registrar. The maximum load permitted is 18 credit hours. Degree-seeking students are classified as follows: First-Year students have completed fewer than 30 credit hours; Second-Year students have completed 30 or more credit hours.

Academic Standards

MacCormac College encourages students to pursue high academic achievements by maintaining or exceeding minimum standards to remain in good academic status. Students are considered to be in good academic standing by maintaining a cumulative GPA of 2.0 to graduate and earn a degree. Students who do not achieve the minimum cumulative 2.0 GPA required at the end of each semester will be placed on Academic Probation for that semester.

The student’s performance in a class is evaluated through standardized or instructor-developed tests, classroom performance, exercises and assignments, oral conferences, and/or other norm-referenced criterion measurements.

A student can attempt no more than 150% of the number of credit hours required to graduate from his/her academic program.

Students receiving financial aid must comply with this policy or they will be determined ineligible for further financial aid and must petition for its continuance. Students who have not graduated within a maximum time frame as determined by the federal and state agencies for financial aid will not be eligible for such aid. For transfer students, academic progress is based on the total number of credit hours attempted at MacCormac College plus the transferred credit hours.

Academic Probation and Suspension

Students who are not meeting the College’s satisfactory academic progress requirements will be placed on probation. If a student is placed on probation for two consecutive semesters the student will be suspended from the College for one full year. Requirements for satisfactory academic progress include the following: Maximum Timeframe, Course Completion and Grade Point Average.
Maximum Timeframe Requirement

A student’s academic progress will be deemed unsatisfactory once the student has attempted 150% or more of the minimum credit hours required to receive the degree. Withdrawals, incompletes, and failures will be counted as attempted but not earned credits. Transfer, military, prior learning, CLEP and Advanced Placement credits do not count in the calculation of the cumulative grade point average (GPA) but will be counted as both attempted and earned credits.

Course Completion Requirement

In order to maintain satisfactory academic progress, a student must successfully earn two-thirds of all attempted credit hours as calculated on a cumulative basis. For example, if a student has attempted 30 credit hours, the student must have earned 20 credits (30 credit hours X .67 = 20 credit hours).

Grade Point Average Requirement

In order to maintain satisfactory academic progress, a student must earn a minimum cumulative grade point average (GPA) of 2.00.

Non-Academic Suspension

Students may be suspended for nonpayment of tuition and fees. The College will not release information, documents, or records (including diploma or transcripts) to the student if the student has not fully satisfied financial obligations to the College. The College reserves the right to pursue collections through collection agencies and court system for all unpaid monies owed to the College. Students also may be suspended for engaging in unacceptable personal behavior that fails to uphold the student code of conduct and/or engages in academic dishonesty.
Suspension and Dismissal

The College reserves the right to suspend or dismiss any student for failure to maintain a satisfactory academic record or personal behavior that is deemed by the College as unbecoming of a MacCormac College student. Suspensions are effective upon notice given following an instance of unacceptable behavior. The term of suspension can range from one day to one year depending on the offense. The College reserves the right to permanently dismiss students when such student’s act or omission is deemed sufficiently severe. A suspension of longer than one week or a dismissal can be appealed through the Grievance Procedure within five class days of receipt of correspondence indicating suspension or dismissal. If a student is suspended for one academic year, the student may apply for readmission to the College at the end of the suspension, but the College reserves the right to deny such application for readmission based on the totality of circumstances. If a student is dismissed from the College, then that student will not be eligible to reapply.

Adding & Dropping Courses

Students may add or drop a course during the first week of registration without any charge by meeting with the Registrar. Students who drop a course after the registration period will receive W grade for the course and be charged a fee plus the appropriate tuition charges. Students dropping or adding courses should be aware of the program requirements, and if receiving Financial Aid, should see a Financial Aid advisor for more details.

Attendance

Prompt and regular attendance is expected of the student for all scheduled course and laboratory work. Please note the following:

- Student participation in class discussion, question/answer sessions and problem solving is critical to the expected student learning outcome.
- Faculty may include explicit attendance requirements with course grade penalties in their course and may link attendance with class participation. The student is expected to clearly understand, at the beginning of the term, if such requirements exist.
- Students should note that, although professors are not required to provide opportunity for making up missed work due to absence, most professors provide that opportunity when the absence was beyond the student’s control. Only the instructor may or may not excuse an absence.

Last Known Date of Academic Activity Reporting

MacCormac College does not require faculty to take attendance. However, the U.S. Department of Education requires the Financial Aid Office to differentiate students who fail a class because they stop participating from those who fail a class based on merit. Because a student could be a financial aid applicant at any point during the academic year, we must collect this information for all students, so that financial aid eligibility can be accurately determined. The Last Known
Date of Academic Activity Reporting Policy is necessary to appropriately assess the financial liability for students, ensure good stewardship of financial aid funds, and limit the financial liability for the College and academic consequences for the student. The amount of Title IV funds earned by a student is based on the amount of last known academic activity for that term. In addition, this is often useful in arbitrating cases when students believe they completed the process to drop or withdraw from a course. This will initiate re-evaluation of a student’s financial aid and Federal Title IV aid will be adjusted for those classes.

**Student Responsibility**

- Students are expected to regularly participate in classes in which they are enrolled.
- Students who decide to stop participating in courses should immediately withdraw from those course(s) prior to the course withdrawal deadline specified on the academic calendar.
- Students who do not officially withdraw from a course (or courses) they are not participating may be reported by their instructor as having a last date of academic activity. When this happens, the student will remain responsible for any financial liability, less applicable refunds they have incurred associated with the last date of academic activity reported, and for any academic consequences associated with the last date of academic activity reported and the assignment of the W grade.

In case of illness or other mitigating circumstances that prolongs an absence, students need to notify their Instructors and Registrar’s Office. In such cases, a physician’s statement is required. **Failure to attend/participate in classes may jeopardize financial aid awards.**

**Auditing**

Auditing a course allows a student to take a class without the benefit of a grade or credit for a course. A student who audits a course does so for the purposes of self-enrichment and academic exploration. Audit courses carry no academic credit and do not fulfill degree requirements. Audited courses do not earn an A–F grade; rather, an “AU” is recorded.

A student may audit a particular course if space is available, certain Court Reporting program courses included. When determining whether or not space is available, students paying tuition will have priority over students who are auditing. Students can audit a course pending availability as well as permission of the instructor and the appropriate Program Director or Dean of Academic and Student Affairs. The student must attend classes regularly, complete assignments and exams, and participate in all class discussions. Students may not change from credit to audit, or audit to credit, once the semester has started.

For Court Reporters, **after one calendar year** from graduation date, on a space-available, first-come first-served basis, Court Reporting Program graduates whose account is not in arrears may audit CR2000 or CR2250 speed class sessions. Audited courses do not earn an A-F grade; rather, AU is recorded. An audited course does not count toward a degree program. Students pay an audit fee of $250.00 for each credit hour, **nonrefundable after the sixth day of classes.**
Independent Study

A course may be converted to an independent study for a student at the discretion of the Dean of Academic and Student Affairs if the following conditions are met:

1. The student needs the course for graduation or program completion and
2. The class in which a student is registered may be cancelled due to low enrollment.

An independent study is an individualized instructor-directed class. The study goes for the duration of the current semester and must be successfully completed by semester’s end. The following policies apply to the independent study:

- Course Content/Quality
  - The independent study must provide a rigorous academic experience equivalent to that of an onsite or online course. Independent study courses may not duplicate available course offerings in the semester.

- Grading
  - The instructor will evaluate the work based on an agreed schedule of assignments/activities for the class and submit a grade by the end of the semester.

- Meeting Schedule
  - The student will connect with the instructor at least once every two weeks during the semester (7 to 8 times per semester). An articulated schedule must be developed and submitted to the Registrar.

Cancellations

Students who officially cancel their registration during the first ten days of the semester will be eligible for 100% refund and their registration will be cancelled. To cancel registration, students must notify the Registrar. Registration also can be administratively cancelled if students fail to show up for classes or to make contact with the College by the tenth day of enrollment. Students will be charged an administrative fee of $50 for administrative cancellations.

MacCormac College Competencies

MacCormac College requires candidates for all associate degrees to develop competency in three core skill areas: Communication Skills, Critical and Creative Thinking Skills, and Interpersonal Skills. These core skills are the distinctive values that guide MacCormac College in fulfilling its Mission:

Communication Skills:
These skills include the ability to write and speak in a clear, organized, complete, and appropriate manner with well-supported and grammatically correct sentences. These skills also include the ability to accurately understand and interpret what is read, spoken, and written.

Critical and Creative Thinking Skills:
These skills include the ability to accurately identify, analyze, and solve problems by utilizing the appropriate applications, principles, and technologies to arrive at a coherent, effective, and efficient solution.
Interpersonal Skills:
These skills include the ability to work in a diverse community through effective, efficient, and ethical collaboration geared to timely delivery of an outcome.

Course Overload

MacCormac College understands that occasionally, for graduation purposes, students wish to register for course overloads. However, the College discourages this practice, because history suggests that it can lead to academic difficulty. If, in the course of an overload semester, the student encounters related academic difficulty, it is the student’s responsibility to execute a timely withdrawal from the affected courses. If it becomes necessary for a student to withdraw from a course(s), the student should notify the course instructor(s) and Registrar, as well as the Associate Director of Financial Aid (if applicable).

- The normal course load for a semester is 12-16 credit hours. A unit of credit is based upon 16 hours of instruction
- Students must have a cumulative 3.0 GPA to register for an overload for a term. An exception may be made for enrollment in a keyboarding course or internship.

Tuition is determined on a per-credit-hour basis for overloads
DISCLAIMER FOR ACADEMIC PROGRAMS

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2010 are governed by the 2010-11 e-catalog;

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2011 are governed by the 2011-12 e-catalog;

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2012 are governed by the 2012-13 e-catalog;

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2013 will be governed by the 2013-14 e-catalog;

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2014 will be governed by the 2014-15 e-catalog and new program curriculum requirements, regardless of application or admission date

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2014 will be governed by the 2015-16 e-catalog and new program curriculum requirements, regardless of application or admission date

Students who enrolled at MacCormac College for the first time beginning Spring Semester 2015 will be governed by the 2016-17 e-catalog and new program curriculum requirements, regardless of application or admission date

Students who return within a two-year period and stay in the same degree program as when they left may complete either the program requirements from the catalog of the year they began at MacCormac College or those in effect when they re-enter. Students who wish to remain with the program requirements from the original date of entry are subject to any changes

AT MACCORMAC COLLEGE THE ULTIMATE RESPONSIBILITY FOR COMPLIANCE WITH ACADEMIC REQUIREMENTS FOR GRADUATION AND SELECTION OF COURSES RESTS WITH THE STUDENT
Student Grades

Midterm & Final Grades

Midterm grades are reported and are used for academic counseling. Midterm grades are not mailed and not officially recorded on the transcript. Students should arrange to meet with their instructors if they are receiving below average grades in a course at mid-term. Instructors shall meet with all students receiving a D or F grade at mid-term point to counsel for grade improvement.

Final grades are made available to each student via SonisWeb upon completion of the semester after satisfying all financial obligations to the College. Final grades are not given by e-mail, in person or over the telephone.

Semester Course Grade Appeal Procedure

A student who believes an error was made in semester course grade calculation may submit a semester course grade appeal. The following procedure applies only to written course grade appeals. The purpose of grade appeals is to determine if course syllabus and MacCormac College e-catalog provisions have been followed. Faculty-related student complaints that do not involve semester course grade appeals or sexual harassment are processed under the college grievance procedure.

Students wishing to appeal a semester course grade must contact the Registrar to obtain the appropriate form. This appeal form must be completed and dated by the student, with reason for grade appeal and desired outcome of appeal clearly stated.

Dean of Academic and Student Affairs will consult with relevant faculty member to determine semester grade derivation and existence of any error. Decision on grade appeal matter by Dean of Academic and Student Affairs will subsequently be conveyed to the student. The Dean’s decision will be binding. All grade changes must be completed by the end of the following semester.
Grading System

The quality of a student’s work in any course is evaluated by the use of the following marks and definitions:

<table>
<thead>
<tr>
<th>MARK</th>
<th>DEFINITION</th>
<th>QUALITY POINTS PER CREDIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Passed with excellent distinction</td>
<td>4.00</td>
</tr>
<tr>
<td>A-</td>
<td></td>
<td>3.67</td>
</tr>
<tr>
<td>B+</td>
<td></td>
<td>3.33</td>
</tr>
<tr>
<td>B</td>
<td>Passed with distinction</td>
<td>3.00</td>
</tr>
<tr>
<td>B-</td>
<td></td>
<td>2.67</td>
</tr>
<tr>
<td>C+</td>
<td></td>
<td>2.33</td>
</tr>
<tr>
<td>C</td>
<td>Average achievement</td>
<td>2.00</td>
</tr>
<tr>
<td>C-</td>
<td></td>
<td>1.67</td>
</tr>
<tr>
<td>D</td>
<td>Poor achievement</td>
<td>1.00</td>
</tr>
<tr>
<td>F</td>
<td>Failed</td>
<td>0.00</td>
</tr>
<tr>
<td>P/F</td>
<td>Pass/Fail Option</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>NC</td>
<td>Non-Credit</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>FUL</td>
<td>Requirement Fulfilled</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>AU</td>
<td>Audit</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>EXAM</td>
<td>Credit by Exam</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>W</td>
<td>Withdrew</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>I</td>
<td>Incomplete</td>
<td>Not used in computation</td>
</tr>
<tr>
<td>DRP</td>
<td>No-Show</td>
<td>Not used in computation</td>
</tr>
</tbody>
</table>

Cumulative Grade Point Average (GPA) The cumulative GPA is calculated on the basis of all grades (A through F) earned in college credit courses. To calculate a grade point average, multiply the quality points for each grade received by the credit hours assigned. Add the products and divide by the sum of the total number of semester hours taken.

Official Grading Scale

<table>
<thead>
<tr>
<th>MacCormac College Grade Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade</td>
</tr>
<tr>
<td>-----------------------------</td>
</tr>
<tr>
<td>A</td>
</tr>
<tr>
<td>A-</td>
</tr>
<tr>
<td>B+</td>
</tr>
<tr>
<td>B</td>
</tr>
<tr>
<td>B-</td>
</tr>
<tr>
<td>C+</td>
</tr>
<tr>
<td>C</td>
</tr>
<tr>
<td>C-</td>
</tr>
<tr>
<td>D</td>
</tr>
<tr>
<td>F</td>
</tr>
</tbody>
</table>
President’s List

Placement on the President’s list for any semester, requires a full-time student to have earned a 3.67 semester GPA or better and be in good financial and behavioral standing with the College.

Dean’s List

Placement on the Dean’s List for any semester requires a full-time student to have earned a 3.33 semester GPA or better and be in good financial standing with the College.

Graduation

Students must meet the following requirements to qualify for graduation with associate degree:
1. Completion of the stated program curriculum
2. A cumulative grade point average of 2.0 based upon hours taken at MacCormac College
3. Completion of the skill requirements of the program
4. Students with transfer credits must complete a minimum of 36 semester hours from MacCormac College in order to graduate with a degree.
5. Fulfillment of all financial obligations to the College
6. Graduation fee

The annual commencement exercises are held each spring for all students who have achieved graduation from their program in the past year. Students who are within 6 credit hours (or two courses) of completing their graduation requirements may participate in the spring commencement exercises but will not be awarded their degree until they complete their requirements.

Enrollment in and graduation from any of MacCormac college’s program’s does not guarantee employment.

Grading Policies

W (Withdraw) grade is issued when the student withdraws within the student withdrawal guidelines. The W grade is not used in the computation of the student’s grade point average. P/F (Pass/Fail option) is available for an elective course. The student is responsible for attending and participating in all scheduled classes as well as completing all course requirements. If the course is passed, the hours earned are entered on the student’s record but the grade of P is not computed in the grade point average. If the course is failed, the F grade is recorded on the student’s record and the credit hours attempted are not included in computing the student’s grade-point average.

Withdrawal from the College

Students who are considering withdrawing from the College must see the Registrar and the Director of Financial Aid before withdrawing from the College. Loss of time to degree
completion, financial aid, and tuition should be carefully considered.

Students planning to withdraw from the College for any reason must complete a Withdrawal form from the College Registrar. Students must officially notify the Registrar within five (5) business days after the last day of attendance. Tuition is prorated based on the official withdrawal date. Failure to officially notify the Registrar’s office of withdrawal is subject to an “F” grade and payment of the tuition and fees for the semester.

A student withdrawing from the College before or at 60% of the semester will receive a “W” grade. Receiving a “W” grade can affect your satisfactory academic progress, but it does not affect your GPA. If students are receiving financial aid and have not completed all of the necessary requirements to receive financial aid before withdrawal, they are liable for the portion of tuition that the aid would have paid. Students who receive financial aid and are planning to withdraw should review the Withdrawal Refund Policy for Financial Aid Recipients. If a student withdraws from the College, they will need to formally reapply to be considered for admission. Reapplication does not constitute readmission to the College.

Withdrawal from a Course

In the event a student intends to withdraw from a course, the student must complete a course withdrawal form in the Registrar’s Office or notify the Registrar’s Office in writing. Students who do not notify the Registrar’s Office will be considered as attending and will be subject to an “F” grade and payment of the tuition and fees for the semester. Notification to the instructor does not constitute an authorized withdrawal.

A student withdrawing from a course(s) before or at 60% of the semester will receive a “W” grade. Receiving a “W” grade can affect your satisfactory academic progress, but does not affect your GPA. **No tuition and fees adjustment is made based on course(s) withdrawal. Students are responsible for all applied tuition and fees charges after course(s) withdrawal.**

The Registrar determines the official date of withdrawal, based on the student’s signature and date on the withdrawal form or based on the withdrawal letter received from the student. Students who receive financial aid and are planning to withdraw should review the Refund Policy for Financial Aid Students.

**In order to officially withdraw from a course after the tenth day of classes, students must complete the following steps:**

- Notify and consult with the Registrar, as withdrawing may affect your academic progress
- Notify the Financial Aid Advisor, as withdrawing may affect your financial aid/tuition
- Obtain the Withdrawal Form from the Registrar’s Office or mail your withdrawal letter to the Registrar’s attention
- Complete, date, and sign the withdrawal form and submit it no later than 60% of the semester
Medical Leave Policy

When students, for reasons of personal health, are unable to complete a semester or return for the following semester, they may apply for medical leave under the withdrawal policy. Students are responsible to initiate a medical withdrawal from the College by contacting the Office of the Registrar. Students must officially notify the Registrar within five (5) business days after the last day of academic activity. Appropriate documentation for a medical withdrawal consists of but not limited to a letter from your health care provider that specifies the following:

- The date of onset of illness
- The dates you were under professional care
- The general nature of your medical condition and why/how it prevented you from completing your work

Failure to officially notify the Registrar’s office of medical withdrawal is subject to an “F” grade and payment of the tuition and fees for the semester. After the tenth class day of the semester, tuition is prorated based on the official withdrawal date. However, fees still apply. There is no refund after 60% of the semester is completed; students are responsible for 100% of the tuition and fees. The same applies for the shorter summer semester. A request for medical withdrawal does not guarantee any refund. The student will be notified of the decision to grant a medical withdrawal as soon as possible. Medical leave for International Students is based on Federal Government Regulations.

Repeating Courses

Students who wish to repeat a course should report to the Registrar. Upon completion of the course, the original grade for the course and the new grade for each repeated course will appear on the transcript. The original grade and the new grade are used in GPA computation. All courses repeated, whether passed or not, including the original course, will be calculated in the student’s grade point average. Only one registration for the course counts toward the total number of credits required for graduation.
1. If a student **does not** pass any of these courses the **first time**, he/she will be issued a grade of FAILED (F). A student may repeat the course if attendance, homework and transcripts are satisfactory.

2. If a student **does not** pass the course the **second time**, he/she will be issued a second F grade for the course. A student may repeat the course if he/she has submitted appeal documents.

3. If a student **does not** pass the course the **third time**, he/she will be issued a third F grade for the course and will **NOT** be permitted to continue in the Court Reporting Program as he/she has failed to demonstrate academic progress.

4. If a student **does** pass the course the **second or third time**, he/she will be issued a passing grade for the course and the one or two FAILED (F grades) recorded on his/her transcript will be changed to FULFILLED (FUL).

5. A student who fails a course and has satisfactory attendance, homework and transcripts also has the option of taking the one-credit lab at that speed in the semester immediately following the course. The lab provides structured practice time so that the student can continue testing for one semester after the course. If a student passes all required speed tests during the lab then the previous FAILED (F grade) recorded on his/her transcript will be changed to FULFILLED (FUL). **Labs cannot be repeated.**

**Incompletes**

Incompletes may be assigned by the instructor to a student who has satisfactorily completed at least 60% of the semester and who, due to illness or other extenuating circumstances beyond the student’s control, is unable to complete the final work for the class. Students must request an incomplete before the end of the semester and they must be passing the class at the time they make the request. If the student meets the requirements for an incomplete and the instructor agrees to assign an incomplete, then the student must get an Incomplete Form from the Registrar and both the student and instructor must fill it out and sign it. Students will have until the end of the following semester from the time of the incomplete to make up all missing work and exams and may have less time at the discretion of the instructor or Dean of Academic and Student Affairs. An “I” (Incomplete) will initially be assigned to the grade report and transcript. When the student makes up all work the new grade will replace the “I” grade. If a student fails to make up work within the time-frame of receiving an Incomplete, then the grade will automatically be converted to an “F” (Failure) on the student’s grade report and transcript.
The MacCormac Degree: Your Future

Career Services

CAPPE provides career services to help students prepare for their careers by providing resume and cover letter writing resources, editing services, mock interviews, etiquette workshops, professional development seminars, and general job search strategy tips. MacCormac hosts a Career Week once in the Fall and once in the Spring in which it offers scheduled individual and group workshops on resume building, writing a cover letter, interviewing skills, and networking. During this week, students have the opportunity to sign up for one-on-one resume building sessions, cover letter writing workshops, and mock interview opportunities. Group workshops are available as well. Each semester a different employer of MacCormac graduates is invited to campus during career week to meet students and give advice on how to get a job in their field. The Student Services office and Program Directors regularly inform students and distribute email updates regarding job placement opportunities.

Alumni Association

All graduates of MacCormac College are encouraged to join the Alumni Association to stay involved with their alma mater, cohort, instructors and vast industry connections. The MacCormac College Alumni Association is a networking organization that supports and informs graduates as they transition to their professional careers in any location. Contact alumni@maccormac.edu for more information. The Association is committed to serving the College community and the City of Chicago.
Appendix

Code of Ethics

Beginning on February 1, 2010, the members of MacCormac College Administration (President, Dean of Finance and Operations, Dean of Academic and Student Affairs, and Dean of Enrollment Management and Student Services) shall operate individually and collectively in the best interest of the organization, rather than in furtherance of personal interests or the interests of third parties. Members of Administration are expected to use good judgment and to adhere to high ethical standards at all times. In doing so, they will conduct their affairs in such a manner as to avoid any actual or potential conflict of interest. A conflict of interest may exist when the interest of a Member of Administration is divided between serving the interests of MacCormac College and one's personal interests, or the interests of other organizations with which the individual is affiliated. An individual who is unsure as to whether a certain transaction, activity, or relationship constitutes a conflict of interest should discuss it with the Chairperson of the Board of Trustees.

A conflict of interest could be deemed to exist whenever an individual is in the position to approve or influence MacCormac College policies or actions that could involve financial benefit to:

- the individual
- any members of his or her immediate family (spouse, parents, children, siblings, and spouses of these individuals)
- any organization in which he or she, or an immediate family member, has a substantial financial interest, or is a director, trustee, officer, member, partner, or employee

Members of Administration should refrain from:

- accepting personal gifts or entertainment from vendors or consultants
- using proprietary or confidential MacCormac College information for personal gain or to MacCormac College detriment
- having a direct or indirect financial interest in an activity undertaken by MacCormac College
- using MacCormac College assets or labor for personal use or gain

Mechanisms for enforcement of the Code of Ethics:

- Any person, with supporting information, may allege noncompliance with the Code to the Board Chairperson. The Board will be advised when any allegation has been raised
- The Chairperson will undertake a process to resolve the complaint
- If either the complainant or the Administration member requests, the Chairperson will name an independent third party to investigate the complaint and report to the Board
### Academic Freedom

On May 6, 2015, MacCormac College’s Board of Trustees adopted an official policy that ensures an environment of academic freedom. MacCormac College accords academic freedom a prominent position as an integral part of the College’s scholarly and heritage. The College attempts to create an environment in which persons engaged in learning and research exercise this freedom and respect it in others as contributing to the dignity of individual persons and enhancing the academic process. College precept and tradition protect this freedom from infringement. Not only the faculty, but students and other members of the College community enjoy this freedom as they participate in the various forms of open inquiry and debate, as for example, classroom presentation and discussion, research and publication, public statements made as a citizen in one’s own name, and other forms of creative expression. MacCormac College is guided by the 1940 Statement for Principles of Academic Freedom and Tenure of the American Association of University Professors, together with the Interpretive Comments, which is found in the AAUP Policy Documents and Reports, 1990. ([http://www.aaup.org/report/1940-statement-principles-academic-freedom-and-tenure](http://www.aaup.org/report/1940-statement-principles-academic-freedom-and-tenure)).
Policy on Intellectual Property Rights

- MacCormac College owns all proprietary rights, including patent, copyright, trade secret, and trademark rights, to all MacCormac materials provided in conjunction with enrollment and instruction. No portion of these materials may be copied or otherwise duplicated, nor may the materials be distributed or transferred to any other person or entity. The materials are for the use of the individual students in a MacCormac College course. Any other use of the materials violates the enrollment agreement.

- Intellectual Property rights in scholarly works belong to the faculty member or student who created the work, unless an agreement provides otherwise. Faculty scholarship does not include courses or preparation of materials for instructional purposes; these are the possession of MacCormac College under work-for-hire principles.

- Syllabi, curriculum, and other teaching materials, including but not limited to tests developed for MacCormac, are the intellectual property of MacCormac. All such content belongs to MacCormac, as any such content is a work made for hire pursuant to the United States Copyright Act of 1976.

- Work Product prepared within the scope of Instructor’s employment with MacCormac, which can be copyrighted, are "works made for hire" and the College owns all copyrights to the Work Product.

- MacCormac has all other rights to all Work Product, including all other patent rights, copyrights, and trade secret rights, whether accruing during the Term of Instructor’s employment, or thereafter.

- Student Works are works produced by MacCormac students in fulfillment of class assignments, as projects for academic credit, or as projects with co-curricular or extra-curricular organizations. Student Works’ primary purpose is educational. Student Works are owned by the student(s), subject to a non-exclusive royalty-free license to use the Student Work for the College’s educational, promotional, and public relations purposes if the Student Work is not a confidential educational record.
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A.A. Wilbur Wright College

Margaret Sokalski-Dorchack, Court Reporting
M.S.Ed. Cleveland State University
B.S. University of Akron
A.A.B. Cuyahoga Community College

A list of current adjunct faculty can be found on the MacCormac College website at www.maccormac.edu
MACCORMAC COLLEGE RESERVES THE RIGHT TO AMEND, CORRECT, OR CHANGE THE 2016-17 E-CATALOG AT ANY TIME

- MacCormac College reserves the right to add or delete courses in a program or to modify the sequence of any program when enrollment, staffing, or curriculum development so dictate.
- MacCormac College reserves the right to modify the published schedule of any program of study at any time that enrollment, personnel, or facilities so dictate.
- This e-catalog is not intended to be a complete summary of all of MacCormac College’s policies and procedures.
- All programs of study at MacCormac College are under continual review and subject to change.
- Students currently enrolled at MacCormac College, who began taking classes under previous college catalogs, are ‘grandfathered’ under the catalog that existed at the time of enrollment.
- Students who enroll at MacCormac College for the first time beginning Fall Semester 2016 will be governed by the 2016-17 e-catalog and new program curriculum requirements, regardless of application or admission date.
- Students who have stopped attending or have withdrawn from the College and have been readmitted to the College must complete the catalog in effect when they re-enter.
- MacCormac College reserves the right to eliminate, alter, or modify any of the rules, regulations, policies or procedures relating to the relationship of students to the College, it being understood by the students that said rules, regulations, policies and procedures do not constitute a contract between the College and any student but rather constitute a statement of the College as to the manner in which the College administers its programs at any given time, subject to change without notice at the sole discretion of the College at any time and from time to time.